Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 18

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Form 990 (2018)

and ending JUN 30, 2019 A For the 2018 calendar year, or tax year beginning JUL 1, 2018 D Employer identification number C Name of organization Check if applicable: Address change UNION STATION HOMELESS SERVICES 95-3958741 Name change Doing business as Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) (626)240-4550825 E. ORANGE GROVE BLVD 29,537,310. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return H(a) Is this a group return PASADENA, CA 91104 Yes X No for subordinates? L F Name and address of principal officer: ANNE MISKEY Applica-H(b) Are all subordinates included? Yes pending SAME AS C ABOVE If "No," attach a list. (see instructions) 527 I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or J Website: ► WWW.UNIONSTATIONHS.ORG **H(c)** Group exemption number ▶ L Year of formation: 1973 M State of legal domicile: CA Other > K Form of organization: X Corporation Part I Summary Briefly describe the organization's mission or most significant activities: UNION STATION HOMELESS SERVICES Activities & Governance PROVIDES HOMELESS ADULTS AND FAMILIES WITH THE SUPPORT AND RESOURCES Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 24 Number of voting members of the governing body (Part VI, line 1a) 24 Number of independent voting members of the governing body (Part VI, line 1b) 197 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 3300 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 38 **Current Year Prior Year** 17,617,004. 12,732,840. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 592,935. 599,711. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 24,207 -85,353. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 13,356,758. 18,124,586. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,641,726. 2,036,304. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 11,143,044. 8,451,232. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 63,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25)

854,882. 3,289,974. 2,625,223. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18,137,744. 13,112,759. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -13,158. 243,999. 19 Revenue less expenses. Subtract line 18 from line 12 End of Year Beginning of Current Year 23,941,960. 21,943,460. 20 Total assets (Part X, line 16) 3,369,137. 1,789,884 Total liabilities (Part X, line 26) Net / 20,572,823. 20,153,576. Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign ANNE MISKEY, CHIEF EXECUTIVE OFFICER Here Type or print name and title PTIN Date Check Preparer's signature Print/Type preparer's name 07/14/20 self-employed P00216922 KRISTIN CREIGHTON Paid KRISTIN CREIGHTON Firm's EIN 95-4835865 Firm's name GOEHNER ACCOUNTANCY CORPORATION Preparer Firm's address 251 S LAKE AVENUE, SUITE 730 Use Only Phone no. 626-449-6321 PASADENA, CA 91101 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

PROVIDES SUBSIDIZED EMPLOYMENT OPPORTUNITIES FOR CALWORKS PARTICIPANTS.

Other program services (Describe in Schedule O.)

110,534. including grants of \$

) (Revenue \$

Total program service expenses ▶

14,850,260.

Form 990 (2018)

UNION STATION HOMELESS SERVICES 95-3958741 Page 3 Form 990 (2018) Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

X

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	. 23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a			X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			1000000
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	. 25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	. 26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	6	- 1	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	. 30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	. 38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 16	7		
b		0		
0.00	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-		1	1	1

Form 990 (2018)

(gambling) winnings to prize winners?

Form 990 (2018) UNION STATION HOMELESS SERVICES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	197			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority	over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)	}	4a		X
b	If "Yes," enter the name of the foreign country:		_			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		I	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ions or g	fts			
	were not tax deductible?	***********		6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices prov	rided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as require	ed			
	to file Form 8282?	,,		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899	as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a	a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the				
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	1 1				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			J.E.	
11	Section 501(c)(12) organizations. Enter:	1 1				-
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		-
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1	40	in a diameter	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
5 1942/16	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	40:				
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		44-		Х
				14a		Δ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			15		X
	excess parachute payment(s) during the year?			15		21
10	If "Yes," see instructions and file Form 4720, Schedule N.	it incomo	2	16		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	it income	?	10		21
	If "Yes," complete Form 4720, Schedule O.				000	/0010

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			[TT]
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			540
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	121		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	Did the organization have members or stockholders?	6		X
6	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
7a	more members of the governing body?	7a		Х
1520	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74		
b		7b		Х
	persons other than the governing body?	70		- 22
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	8a	X	
а	The governing body?		X	-
b	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		v
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Τ
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10000000		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	-
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1.10		-
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
¥	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	X	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		X
	taxable entity during the year?	100		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	404		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3	s only) avai	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - (626)240-4550			
	825 E. ORANGE GROVE BLVD, PASADENA, CA 91104			
-		Forr	n 99 0	(2018

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Clistary Hours for related organizations February February	(A) Name and Title	(B) Average hours per week	(do box	not c	(C Pos heck ss pe	C) itior more		one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
1.00		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related
C2		1.00	v		v				0	0	0
VICE CHAIR	Westerparty and analysis and a management of the second se	1 00	Λ		Λ		1		0.	0.	0.
CATHY SIMMS	Sen Personal Control of the Control	1.00	v		v				0	0	0
TREASURER		1 00	Λ		Λ		-		0.	0.	0.
(4) MITCHELL KAUFFMAN 1.00		1.00	v		v				0	0 .	0.
SECRETARY		1.00	21		22	_	+		0.	•	
S		1.00	x		x				0.	0.	0.
BOARD MEMBER	1) - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	1.00	21		22				0.		<u> </u>
Column		200	x						0.	0.	0.
BOARD MEMBER		1.00									
The image			x						0.	0.	0.
BOARD MEMBER		1.00									
Residence Resi	The state of the s		Х						0.	0.	0.
STORY GRONROOS 1.00		1.00									
BOARD MEMBER	BOARD MEMBER		X						0.	0.	0.
1.00	(9) TONY GRONROOS	1.00									
BOARD MEMBER	BOARD MEMBER		X						0.	0.	0.
STATE STAT	(10) MAXINE HARRIS	1.00									
BOARD MEMBER	BOARD MEMBER		X						0.	0.	0.
(12) ROB LEVY 1.00 BOARD MEMBER X (13) ALAN MALTUN 1.00 BOARD MEMBER X (14) JIM MCCARTHY 1.00 BOARD MEMBER X (15) JAN SANDERS 1.00 BOARD MEMBER X (16) LONNIE SCHIELD 1.00 BOARD MEMBER X (17) ARNOLD SIEGEL 1.00 BOARD MEMBER X 0. 0.	(11) GRACE KIM	1.00									_
BOARD MEMBER X	BOARD MEMBER		X						0.	0.	0.
(13) ALAN MALTUN BOARD MEMBER (14) JIM MCCARTHY BOARD MEMBER (X) (15) JAN SANDERS BOARD MEMBER (X) (16) LONNIE SCHIELD BOARD MEMBER (X) (17) ARNOLD SIEGEL BOARD MEMBER X C. C. C. C. C. C. C. C. C.	(12) ROB LEVY	1.00									
BOARD MEMBER X	BOARD MEMBER		X				_		0.	0.	0.
(14) JIM MCCARTHY 1.00 BOARD MEMBER X (15) JAN SANDERS 1.00 BOARD MEMBER X (16) LONNIE SCHIELD 1.00 BOARD MEMBER X (17) ARNOLD SIEGEL 1.00 BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(13) ALAN MALTUN	1.00									
BOARD MEMBER X 0. 0. 0 (15) JAN SANDERS 1.00 X 0. 0. 0 BOARD MEMBER X 0. 0. 0 0 (16) LONNIE SCHIELD 1.00 X 0. 0. 0 0 BOARD MEMBER X 0. 0. 0 </td <td>BOARD MEMBER</td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	BOARD MEMBER		X						0.	0.	0.
(15) JAN SANDERS BOARD MEMBER (16) LONNIE SCHIELD BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. 0. 0.	(14) JIM MCCARTHY	1.00								_	
BOARD MEMBER X 0. 0. 0 (16) LONNIE SCHIELD 1.00 X 0. 0. 0 BOARD MEMBER X 0. 0. 0 0 (17) ARNOLD SIEGEL 1.00 X 0. 0. 0 0	BOARD MEMBER		X						0.	0.	0.
(16) LONNIE SCHIELD BOARD MEMBER (17) ARNOLD SIEGEL BOARD MEMBER X 0. 0. 0. 0.	(15) JAN SANDERS	1.00							_	_	_
BOARD MEMBER X 0. 0. 0 (17) ARNOLD SIEGEL 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0.	BOARD MEMBER	1	X				-		0.	0.	0.
(17) ARNOLD SIEGEL 1.00 BOARD MEMBER X 0. 0. 0.	(16) LONNIE SCHIELD	1.00							_	_	_
BOARD MEMBER X 0. 0. 0	BOARD MEMBER	1 00	X				-		0.	0.	0.
	(17) ARNOLD SIEGEL	1.00	-						_	0	_
832007, 12-31-18 Form 990 (201			X						0.	0.	Form 990 (2018)

832007 12-31-18

Form 990 (2018) UNION STA									95-395	374	<u>1</u> F	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	ompensated Employe	es (continued)	_		
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do		Posi			one	Reportable	Reportable	7	Estima	
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	6	amoun	
	week (list any		Cei ai	luau	Tecto	Jirtius	166)	from	from related		othe	
	hours for	lirecti						the organization	organizations (W-2/1099-MISC)	5,000,000	mpens from t	
	related	e or c	tee			sated		(W-2/1099-MISC)	(***2/1099*****150)		ganiza	
	organizations	truste	al trus		yee	mper		(11 27 1000 111100)			nd rela	
	below	Individual trustee or director	Institutional trustee	100	Key employee	Highest compensated employee	ia ia			or	ganiza	tions
	line)	Indiv	Instit	Officer	Key e	High	Former		14		100	
(18) JANIE S. STECKENRIDER	1.00											
BOARD MEMBER		X						0.	0			0.
(19) JESSE TORRES	1.00											
BOARD MEMBER		X						0.	0			0.
(20) KEVIN TRIEBER	1.00											
BOARD MEMBER		X						0.	0			0.
(21) PAM WALD	1.00											
BOARD MEMBER		X						0.	0			0.
(22) DESARAE JONES	1.00											
BOARD MEMBER		X						0.	0			0.
(23) DOMINICK CORREY	1.00											
BOARD MEMBER		X						0.	0			0.
(24) ALICIA PROCELLO	1.00											
BOARD MEMBER		X						0.	0			0.
(25) DANA BEAN	40.00											
SENIOR DIRECTOR OF DEVELOPMENT AND C				X				111,494.	0		9,4	161.
(26) ANNE MISKEY	40.00											
CHIEF EXECUTIVE OFFICER				X				118,240.	0			219.
1b Sub-total								229,734.	0			580.
c Total from continuation sheets to Part VI	I, Section A							335,967.	0			362.
d Total (add lines 1b and 1c)								565,701.	0		40,0)42.
2 Total number of individuals (including but new part of individuals).	ot limited to th	ose	liste	ed ab	oove	e) wh	o re	eceived more than \$100	,000 of reportable			
compensation from the organization											T.,	$\frac{4}{1}$
											Yes	No
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	or h	nighest compensated er	nployee on			
line 1a? If "Yes," complete Schedule J for si										3		X
4 For any individual listed on line 1a, is the su			-							100		1
and related organizations greater than \$150										4	X	_
5 Did any person listed on line 1a receive or a												77
rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch p	oers	son .				5		<u> </u>
Section B. Independent Contractors									*		•	
1 Complete this table for your five highest con										sation	trom	
the organization. Report compensation for t	tne calendar y	ear e	enai	ng w	/itn (or w	tnin		/ear.		(C)	
(A) Name and business	address	NTC	ONE	7				(B) Description of s	ervices	Comp	(C) ensati	on
Traine and pasiness	addiooo	TAC	JIVI				+					
Y				-	-		+					
							1					
							7					
							1					
2 Total number of independent contractors (in	ncluding but n	ot lir	mite	d to	thos	se lis	ted	above) who received m	ore than			
\$100,000 of compensation from the organiz					(_						
SEE PART VII, SECTION		CIL	VU2	TI	10	V 5	HE	EETS		Forn	990	(2018)

orm 990 UNION ST.	ATTON H	OTAT I	<u> </u>	707	2 2	<u> </u>	XV.	TCES	95-395	0/41
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	mple	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ì		Reportable	Reportable	Estimated
	hours	(c			that		ly)	compensation	compensation	amount of
	per	\\-\					,,	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ctor				oldu		organization	(W-2/1099-MISC)	from the
	hours for	rdire				e pa		(W-2/1099-MISC)		organization
	related	tee o	ustee			ensal				and related
	organizations	I trus	nal tr		oyee	ошо				organizations
	below	Individual trustee or director	Institutional trustee	- Ser	Key employee	Highest compensated employee	Former			
	line)	Indi	Inst	Officer	Key	Hig	For			
27) PATRICIA MOWLAVI	40.00									
HIEF FINANCE OFFICER (PART-YEAR				X				92,743.	0.	2,282
28) AMANDA GREEN	40.00									
ENIOR DIRECTOR OF OPERATIONS				X				104,976.	0.	8,839
29) RYAN IZELL	40.00									
HIEF PROGRAM OFFICER (PART-YEAR)				X				138,248.	0.	17,241
			-							
			-			-				
	-									
	<u> </u>									
				10.0						
								335,967.		28,36

		Check if Schedule O cont	tains a respo	nse or note to any line	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business	(D) Revenue excluded from tax under sections 512 - 514
(0 (0						revenue	revenue	512 - 514
발		Federated campaigns						
5 6		Membership dues						
A,		Fundraising events	Programme Victorian Company	-				
5		Related organizations						
Sir		Government grants (contribut		14,077,649.				
e di	f	All other contributions, gifts, gran						
≘ ₹		similar amounts not included abo	10.000000000000000000000000000000000000					
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contributions included in lines	0.5		45 645 004			
9 (n	Total. Add lines 1a-1f		Business Code	17,617,004.			
υ	2 a							
S S	b						1	
nue	c							
iş a	d							
Program Service Revenue	e							
ž		All other program service reve	enue					
		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)			671,141.			671,141
	4	Income from investment of ta					000000000000000000000000000000000000000	
8	5	Royalties						
		All weeks (in # 100 to	(i) Real					
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securiti					
		assets other than inventory	10,973,6	82.				
	b	Less: cost or other basis						
		and sales expenses	11.051.8	88.				
	С	Gain or (loss)						
		Net gain or (loss)			-78,206.			-78,206
ø		Gross income from fundraising						
		including \$372	,552, of					A SI F
eve		contributions reported on line	1c). See					
Other Revenu		Part IV, line 18		a 275,483.				
the	b	Less: direct expenses		b 360,836.				
0	С	Net income or (loss) from fund	draising ever	ts	-85,353.			-85,353
	9 a	Gross income from gaming ac	ctivities. See					
		Part IV, line 19		. а				
	b	Less: direct expenses		. b	ads			
	С	Net income or (loss) from gam	ning activities	·				ļ
	10 a	Gross sales of inventory, less						
		and allowances		. a				
	b	Less: cost of goods sold	***********	. b	: pul : : : : : : : : : : : : : : : : : :			
	С	Net income or (loss) from sale	s of inventor	у				
		Miscellaneous Revenu	ie	Business Code				
	11 a							
	b			_				
	С							
		All other revenue						-
	е	Total. Add lines 11a-11d						
	12	Total revenue. See instructions		>	18,124,586.	0.	0	507, 582 Form 990 (2018

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Exame and other assistance to domestic organizations and demestic governments. See Part IV, line 21		Check if Schedule O contains a respon				
and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, trustees, and key employees 6 Compensation on tinduded above, to disqualified persons (as defined under section 4958(p(11)) and persons described in section 4958(p(13)) and persons described in section 4958(p(13)) and persons described in section 4958(p(13)) and persons described in section 4958(p(3)(8) 7 Other stainers and wages 8 Penson plan accruals and contributions (include section 4010) and 400th penipore contributions (include section 4010) and 4010 and 401			(A) Total expenses		(C) Management and general expenses	(D) Fundraising expenses
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1	Grants and other assistance to domestic organizations				
Individuals See Part IV, line 22 3,641,726. 3,6						
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation to functioude above, to disqualified persons (as defined under section 4958(r)(19) and persons described in section 4958(r)(19) and 143, 897. 15, 4858.	2	1				
organizations, foreign governments, and foreign involviduals. See Part IV, lines 15 and 16		individuals. See Part IV, line 22	3,641,726.	3,641,726.		
Individuals See Part IV, lines 15 and 16 4 8 8 8 8 8 10 10 10 10	3	Grants and other assistance to foreign				
4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(b)(1)) and pairsons described in section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan accrusis and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10,355,425. 898,585. 115,391. 21,44 17 Payroll taxes 18 Legal 19 Caccounting 10 Lobbying 10 Lobbying 11 Professional fundraising services. See Part IV, line 17 (investment management fees) 11 Other fundraising services. See Part IV, line 17 (investment management fees) 12 Advertising and promotion 12 Advertising and promotion 13 Office expenses. 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials for amount of the first of the first state of t						
5 Compensation of current officers, directors, trustees, and key employees of Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) 7 Other salaries and wages 8, 493,177. 6, 940,710. 1,255,986. 296,488 8 Pension plan accruais and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 1,035,425. 898,585. 115,391. 21,44 10 Payroll taxes 665,273. 563,410. 59,234. 42,62 11 Fees for services (non-employees): a Management 1		0.0000000000000000000000000000000000000				
trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 405(1)) and persons described in section 4958(c)(3)(8) 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 665, 273. 563, 410. 59, 234. 42, 62 11 Fees for services (non-employees): a Management b Legal 15, 858. 15, 858. 15, 858. 2 Accounting 1 Lobbying Professional fundraising services. See Part IV, line 17 for line 119 expenses on Sch 0.) 12 Advertising and promotion 12 Advertising and promotion 13 Office expenses 496, 845. 344, 972. 123, 035. 28, 83 14 Information technology 16 Cocupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials (line 25) above, it, stimical public officials (line 25) above, it, stimical public officials (line 24) and mount, list line 119 expenses on Sch 0.) 19 Payrolls and travel or entertainment expenses for any federal, state, or local public officials (line 24) and mount, list line 119 expenses on Sch 0.) 19 Payronts of travel or entertainment expenses for any federal, state, or local public officials (line 24) and mount, list line 124 expenses on Schedulo.) 19 Payments of travel or entertainment expenses for any federal, state, or local public officials (line 24) and mount, list line 24e expenses on Schedulo.) 2 Payments of travel or entertainment expenses for any federal, state, or local public officials (line 24) and mount, list line 24e expenses on Schedulo.) 2 Payments of travel or entertainment expenses for any federal, state, or local public officials (line 24) and line 24e. It line 24e and line 24e. It line 24e. It line 24e. At line 24e.	4					
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(3)(8) 7 Other salaries and wages 8 Pension plan accruaits and contributions (include section 401(k) and 403(6) employer contributions) 9 Other employee benefits 1,035,425, 898,585, 115,391, 21,44 10 Payroll taxes 665,273, 563,410, 59,234, 42,62 11 Fees for services (non-employees): a Management b Legal 15,858, 15,858, 15,858, 40,233, 124,165, d Lobbying e Professional fundraising services. See Part IV, line 17 for livestment management fees g Other, (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch Ob. 12 Advertising and promotion 247,285, 40,233, 24,534, 182,51 30 Office expenses 496,845, 344,972, 123,035, 28,83 11 Information technology Royalties Cocupancy 657,117, 557,301, 83,830, 15,98 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Conferences, conventions, and meetings Interest 10,455, 319,011, 35,700, 6,79 all surance 20 Other axpenses. Itemize expenses not covered above, (List insicellaeous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 42e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a PROGRAM PARTICIPANT AID 5 FOOD AND KITCHEN EXPENS 5 STAFF TRAINING AND MEET 148,552, 65,826, 74,598, 8,12	5					
persons (as defined under section 4958(p(15)) and persons described in section 4958(p(15)) and persons describe			764,189.	353,866.	228,987.	181,336.
Persons described in section 4958(c)(3)(B) 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1 84,980. 143,887. 34,791. 6,29 9 Other employee benefits 1,035,425. 898,585. 115,391. 21,44 10 Payroll taxes 665,273. 563,410. 59,234. 42,62 11 Fees for services (non-employees): a Management b Legal 15,858. 15,858. c Accounting 1124,165. 124,165. d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list in 11g expenses on Sch O.) 12 Advertising and promotion 247,285. 40,233. 24,534. 182,51 30 Office expenses 496,845. 344,972. 123,035. 28,83 11 Information technology 15 Royalties 16 Occupancy 657,117. 557,301. 83,830. 15,98 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 10 Depreciation, depletion, and amortization 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Coverage above. (List line 24e expenses on Coverage above. (List line 24e expenses on Schedule 0.) 24 PROGRAM PARTICIPANT AID 25 FOOD AND KITCHEN EXPENS 25 STAFF TRAINING AND MEET 148,980. 143,887. 34,771. 1, 255,986. 26. 74,598. 8,12	6	Compensation not included above, to disqualified				
7 Other salaries and wages						
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 1,035,425. 898,585. 115,391. 21,44 10 Payroll taxes 665,273. 563,410. 59,234. 42,62 11 Fees for services (non-employees): a Management b Legal 15,858. 15,858. c Accounting 124,165. 124,165. d Lobbying 17 Investment management fees 19 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 247,285. 40,233. 24,534. 182,51 13 Office expenses 496,845. 344,972. 123,035. 28,83 14 Information technology 657,117. 557,301. 83,830. 15,98 17 Travel 100,803. 87,354. 13,020. 42 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10,455. 10,4		persons described in section 4958(c)(3)(B)				
Section 401(k) and 403(b) employer contributions 184,980.	7	Other salaries and wages	8,493,177.	6,940,710.	1,255,986.	296,481.
9 Other employee benefits	8	Pension plan accruals and contributions (include			200	
9 Other employee benefits		section 401(k) and 403(b) employer contributions)			34,791.	6,292.
11 Fees for services (non-employees): a Management b Legal	9	Other employee benefits	1,035,425.	898,585.	115,391.	21,449.
11 Fees for services (non-employees): a Management b Legal c Accounting 124,165. 124,165. 124,165. d Lobbying e Professional fundralsing services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 24 Advertising and promotion 247,285. 496,845. 344,972. 123,035. 28,83 4 Information technology 5 Royalties 6 Occupancy 657,117. 557,301. 83,830. 15,98 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 22 Depreciation, depletion, and amortization 24 anyount, list line 24e expenses in line 24e, If line 24e amount, list line 24e expenses on Schedule 0.) a PROGRAM PARTICIPANT AID b FOOD AND KITCHEN EXPENS c STAFF TRAINING AND MEET 148,552. 65,826. 74,598. 8,12	10	Payroll taxes	665,273.	563,410.	59,234.	42,629.
b Legal	11					
Company Comp	а	Management				
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 14 1 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Dyapta to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e expenses on Schedule 0.) 19 PROGRAM PARTICIPANT AID b FOOD AND KITCHEN EXPENS c STAFF TRAINING AND MEET 148, 552. 65, 826. 74, 598. 8, 12	b	Legal	15,858.			
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 247, 285. 40, 233. 24, 534. 182, 51 13 Office expenses 496, 845. 344, 972. 123, 035. 28, 83 14 Information technology 15 Royalties 657, 117. 557, 301. 83, 830. 15, 98 17 Travel 100, 803. 87, 354. 13, 020. 42 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 100, 803. 87, 354. 10, 455. 19 Conferences, conventions, and meetings 10, 455. 10, 455. 10 Interest 10, 455. 10, 455. 10, 455. 11 Payments to affiliates 20 Expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a PROGRAM PARTICIPANT AID 5FOOD AND KITCHEN EXPENS 5 STAFF TRAINING AND MEET 148, 552. 65, 826. 74, 598. 8, 12	С	Accounting	124,165.		124,165.	
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Depreciation, depletion, and amortization 19 Insurance 20 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PROGRAM PARTICIPANT AID b FOOD AND KITCHEN EXPENS c STAFF TRAINING AND MEET 63 , 000. 63 , 000. 64 , 703. 63 , 000. 64 , 702. 65 , 717. 65 , 700. 67 , 700. 67 , 700. 67 , 700. 67 , 700. 75 , 890. 742 , 673. 74 , 598. 8 , 12	d	The state of the s				
g Other. (Iff line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 2 Advertising and promotion	е		63,000.			63,000.
g Other. (Iff line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 2 Advertising and promotion 247, 285. 40, 233. 24, 534. 182, 51 3 Office expenses 496, 845. 344, 972. 123, 035. 28, 83 Information technology 657, 117. 557, 301. 83, 830. 15, 98 Royalties 100 Cocupancy 657, 117. 557, 301. 83, 830. 15, 98 Payments of travel or entertainment expenses for any federal, state, or local public officials 100, 455. 1	f	Investment management fees				
12 Advertising and promotion	g	Other. (If line 11g amount exceeds 10% of line 25,				
13 Office expenses		column (A) amount, list line 11g expenses on Sch O.)				
13 Office expenses 496,845. 344,972. 123,035. 28,83 14 Information technology	12	Advertising and promotion	247,285.	40,233.	24,534.	182,518.
14 Information technology 657,117. 557,301. 83,830. 15,98 16 Occupancy 657,117. 557,301. 83,830. 15,98 17 Travel 100,803. 87,354. 13,020. 42 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 10,455. 10,455. 19 Conferences, conventions, and meetings 10,455. 10,455. 21 Payments to affiliates 361,505. 319,011. 35,700. 6,79 23 Insurance 87,798. 40,364. 46,526. 90 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 759,890. 742,673. 17,217. 25 PROGRAM PARTICIPANT AID b FOOD AND KITCHEN EXPENS c STAFF TRAINING AND MEET 250,919. 86,207. 164,712. 250,919. 65,826. 74,598. 8,12	13		496,845.		123,035.	28,838.
15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e amount, list line 24e expenses on Schedule 0.) 24 PROGRAM PARTICIPANT AID b FOOD AND KITCHEN EXPENS c STAFF TRAINING AND MEET 26 STAFF TRAINING AND MEET 27 STAFF TRAINING AND MEET 28 STAFF TRAINING AND MEET 29 STAFF TRAINING AND MEET 20 STAFF TRAINING AND MEET 21 DO AND KITCHEN EXPENS (250,919. 86,207. 164,712.	14					
16 Occupancy 657,117. 557,301. 83,830. 15,98 17 Travel 100,803. 87,354. 13,020. 42 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10,455.	15					
17 Travel 100,803. 87,354. 13,020. 42 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10,455. 10,455. 20 Interest 10,455. 10,455. 10,455. 21 Payments to affiliates 361,505. 319,011. 35,700. 6,79 23 Insurance 87,798. 40,364. 46,526. 90 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 759,890. 742,673. 17,217. a PROGRAM PARTICIPANT AID FOOD AND KITCHEN EXPENS CSTAFF TRAINING AND MEET 250,919. 86,207. 164,712. c STAFF TRAINING AND MEET 148,552. 65,826. 74,598. 8,12	16	ADD40.	657,117.	557,301.	83,830.	15,986.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 10,455. 21 Payments to affiliates 10,455. 22 Depreciation, depletion, and amortization 361,505. 319,011. 35,700. 6,79 23 Insurance 87,798. 40,364. 46,526. 90 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 759,890. 742,673. 17,217. b FOOD AND KITCHEN EXPENS CONTAINS AND MEET 250,919. 86,207. 164,712. c STAFF TRAINING AND MEET 148,552. 65,826. 74,598. 8,12	17				13,020.	429.
for any federal, state, or local public officials 19			•			0
19 Conferences, conventions, and meetings 10,455. 10,455. 10,455. 21 Payments to affiliates 361,505. 319,011. 35,700. 6,79 6,79 23 Insurance 87,798. 40,364. 46,526. 90 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a PROGRAM PARTICIPANT AID 759,890. 742,673. 17,217. 17,217. 16,700 164,712. 164,712. 17,217. 17,217. 18,700 18,700 164,712. 18,700 18,7		,				
10,455. 10,455. 21 Payments to affiliates 22 Depreciation, depletion, and amortization 361,505. 319,011. 35,700. 6,79 6,79 23 Insurance 87,798. 40,364. 46,526. 90 24 Other expenses. Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a PROGRAM PARTICIPANT AID 759,890. 742,673. 17,217. 17,217. 16,700 164,712. 164,712. 17,217. 17,217. 18,700	19	The state of the s				
21 Payments to affiliates 361,505. 319,011. 35,700. 6,79 22 Depreciation, depletion, and amortization 87,798. 40,364. 46,526. 90 23 Insurance 87,798. 40,364. 46,526. 90 24 Other expenses. Itemize expenses in ot covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 759,890. 742,673. 17,217. b FOOD AND KITCHEN EXPENS 250,919. 86,207. 164,712. c STAFF TRAINING AND MEET 148,552. 65,826. 74,598. 8,12		121 M 11 148	10,455.		10,455.	
22 Depreciation, depletion, and amortization 361,505. 319,011. 35,700. 6,79 23 Insurance 87,798. 40,364. 46,526. 90 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 759,890. 742,673. 17,217. a PROGRAM PARTICIPANT AID FOOD AND KITCHEN EXPENS STAFF TRAINING AND MEET 250,919. 86,207. 164,712. c STAFF TRAINING AND MEET 148,552. 65,826. 74,598. 8,12						
1			361.505.	319,011.	35,700.	6,794
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a PROGRAM PARTICIPANT AID b FOOD AND KITCHEN EXPENS c STAFF TRAINING AND MEET 759,890. 742,673. 17,217. 250,919. 86,207. 164,712. 361,712.						908.
a PROGRAM PARTICIPANT AID 759,890. 742,673. 17,217. b FOOD AND KITCHEN EXPENS 250,919. 86,207. 164,712. c STAFF TRAINING AND MEET 148,552. 65,826. 74,598. 8,12		Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
b FOOD AND KITCHEN EXPENS 250,919. 86,207. 164,712. c STAFF TRAINING AND MEET 148,552. 65,826. 74,598. 8,12	2		759.890.	742.673.	17.217.	
c STAFF TRAINING AND MEET 148,552. 65,826. 74,598. 8,12						
						8,128
d VOLUNTEER PROGRAM 28,/82. 24,125. 4,565.		VOLUNTEER PROGRAM	28,782.	22-3000	4,563.	94
e All other expenses			20,102	22,123,	= / 505.	
10 127 744 14 050 260 2 422 602 954 99		till till till till till till till till	18 137 744	14.850.260	2.432.602	854,882
		•	TO TO TT .	22,000,2000	2,202,002	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	∠0					
educational campaign and fundraising solicitation.		300000 - 1000000 - 1000000 - 1000000 - 1000000 - 1000000 - 1000000 - 10000000 - 1000000 - 1000000 - 1000000 - 1000000 - 1000000 - 100000000				
Check here						Form 990 (201

Form 990 (2018)
Part X Balance Sheet

Par	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	885,800.	1	1,872,951
	2	Savings and temporary cash investments	20,884.	2	20,905
	3	Pledges and grants receivable, net	2,487,624.	3	3,140,650
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
	V	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	•	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
0		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
2222	7	Notes and loans receivable, net		7	
Ŝ	8	Inventories for sale or use		8	
	9		330,114.	9	496,042
	10a	Land, buildings, and equipment: cost or other	330,111.		1507012
	ioa	basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b 7,765,052.	3,613,444.	100	3,503,967
	11	Investments - publicly traded securities	14,605,375.	11	14,881,993
	12	Investments - other securities. See Part IV, line 11	14,000,010	12	11/001/330
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	16,696
	15	Other assets. See Part IV, line 11	219.	15	8,756
	16	Total assets. Add lines 1 through 15 (must equal line 34)	21,943,460.	16	23,941,960
	17	Accounts payable and accrued expenses	976,148.	17	1,520,684
	18	Grants payable	37072100	18	
	19	Deferred revenue	760,821.	19	
	20	Tax-exempt bond liabilities	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	11,042.	21	3,893
	22	Loans and other payables to current and former officers, directors, trustees,	22/0220		
		key employees, highest compensated employees, and disqualified persons.			
		Complete Part II of Schedule L		22	
í	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	20	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	41,873.	25	1,844,560
	26	Total liabilities. Add lines 17 through 25	1,789,884.	26	3,369,137
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
,		complete lines 27 through 29, and lines 33 and 34.			
3	27	Unrestricted net assets	8,300,381.	27	8,754,538
	28	Temporarily restricted net assets	9,919,238.	28	9,836,308
	29	Permanently restricted net assets	1,933,957.		1,981,977
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
		and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	UZ	The state of the s	00 150 556		20,572,823
wet Assets of Fully Balances	33	Total net assets or fund balances	20,153,576.	33	40,0/4.0/2

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

X

X

2c

3a

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		UNIO	N STATION	HOMELESS SER	VICES				5-3958741
Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions	3.	
he	organ	ization is not a private found							
1		A church, convention of ch					I)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
3		A hospital or a cooperative					ii).		
4		A medical research organiz						(iii). Enter	the hospital's name,
		city, and state:	a montro reconstruire a tradition i n gramment an imparation medicar à la commission de la commension de la comme	The state of the s					- 1000 (3 M (3 M) - 1000 (1 M) (1 M) (2 M) (1 M) (2 M) (3 M)
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental u	nit describ	oed in
- T	Marine Marine	section 170(b)(1)(A)(iv). (C		,	8.5	, ,			
6		A federal, state, or local gov	and the first of the party of the first of t	nental unit described in	section 1	70(b)(1)(A)	(v).		
	X	An organization that norma						ne general	public described in
		section 170(b)(1)(A)(vi). (C	6515 and 100 a		· - · · · · · · · · · · · · · · · · · ·				
8		A community trust describe		(1)(A)(vi) (Complete Par	t II.)				
9	T	An agricultural research org				ed in coni	inction with a	land-grant	college
Ü		or university or a non-land-g							
		university:	grant conlege of agric		Eliter tile	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,, and otals o		,
0		An organization that norma	lly receives: (1) more	than 33 1/3% of its sur	nort from	contribution	ons members	hip fees	and gross receipts from
		activities related to its exem	(F)	8	1000				
		income and unrelated busin							
		See section 509(a)(2). (Cor		(less section 511 tax) ii	om busine	sses acqu	ined by the of	garnzation	arter dance do, 1070.
1		An organization organized a	The state of the s	ively to test for public es	fety See	section 50	10(2)(4)		
2	H	An organization organized a						erry out the	e nurnoses of one or
2		more publicly supported or							
		lines 12a through 12d that							SHEEK THE BOX III
_		Type I. A supporting orga	CONTRACTOR DESCRIPTION OF STREET OF STREET						, giving
а									
		the supported organization			пајонту	or the dire	ctors or truste	es or trie s	supporting
1.2		organization. You must o			tion with it	to ournort	od organizatio	n(a) by ba	wing
D		Type II. A supporting organization							
		control or management o			ame perso	JIIS IIIAI CC	ontroi or mana	ge the sup	ported
_		organization(s). You mus	VILLED TO A CONTRACT OF THE CO		in connoc	tion with	and functions	ly intograt	ed with
С		Type III functionally inte						iy integrat	ea with,
		its supported organization						tad araan	ization(a)
d		Type III non-functionally	N NGC 11						
		that is not functionally int	1000					an attent	iveriess
		requirement (see instructi		SAN A MARKATAN MAKAN MAKAN MANAN MAKAN MAKAN MAKAN MAKAN MANAN MAKAN MAKAN MAKAN MAKAN MAKAN MAKAN MAKAN MAKAN				0. 7	
е		Check this box if the orga					i Type i, Type	ii, Type iii	
	_	functionally integrated, or		nally integrated support	ing organi	zation.			
Ť		r the number of supported of	•						
g		ide the following information) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monetary	(vi) Amount of other
	,	organization	(11) 2.114	(described on lines 1-10	111111111111111111111111111111111111111	ing document?	support (see in		support (see instructions)
				above (see instructions))	Yes	No			
		9							

Schedule A (Form 990 or 990-EZ) 2018 UNION STATION HOMELESS SERVICES 95-3958 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5371245.	6685231.	7966018.	12618174.	17617004.	50257672.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5371245.	6685231.	7966018.	12618174.	17617004.	50257672.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,					RE TERES	
	column (f)						
6	Public support. Subtract line 5 from line 4.						50257672.
	ction B. Total Support	•					
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	5371245.	6685231.	7966018.	12618174.	17617004.	50257672.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	436,252.	550,591.	266,797.	624,320.	671,141.	2549101.
9	Net income from unrelated business	100 m. 100 m					
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	369.					369.
11	Total support. Add lines 7 through 10						52807142.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	L,331,644.
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stor	here					>
Se	organization, check this box and stor ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2018 (I	ine 6, column (f) d	ivided by line 11, o	column (f))		14	95.17 %
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	94.76 %
16a	33 1/3% support test - 2018. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or i	more, check this b	oox and
	stop here. The organization qualifies	as a publicly supp	orted organization	١			►\X
k	33 1/3% support test - 2017. If the	organization did no	t check a box on	line 13 or 16a, and	d line 15 is 33 1/39	6 or more, check	this box
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances tes	t - 2018. If the org	anization did not o	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	6 or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check tl	nis box and stop l	here. Explain in Pa	art VI how the orga	anization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supporte	d organization		▶□
k	10% -facts-and-circumstances tes	t - 2017. If the org	anization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	s 10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, c	heck this box and	stop here. Explai	n in Part VI how th	ne
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publ	icly supported org	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box	and see instructio	ns
					0.1	ll - A /F 00	0 az 000 E7) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	now, please com	piete Fait II.)					Octobration in the second second second second
_	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e)	2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					•		•
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	w.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513			11				
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7 :	a Amounts included on lines 1, 2, and 3 received from disqualified persons							
ł	O Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	ction B. Total Support		- In-					
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e)	2018	(f) Total
	Amounts from line 6							
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
ŀ	b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is							
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)							
	First five years. If the Form 990 is for	the organization	's first, second, this	d. fourth, or fifth t	ax year as a section	n 501(c)(3) organiz	ation,
	check this box and stop here							
Se	ction C. Computation of Publi							
15				column (f))		15		%
16						16		%
	ction D. Computation of Inves							
-	Investment income percentage for 20			ine 13, column (f))		17		%
	Investment income percentage from 2				College Committee College Coll	18		%
10	a 33 1/3% support tests - 2018. If the	organization did	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%	, and line 1	17 is not
190	more than 33 1/3%, check this box ar	dstop here. The	organization quali	fies as a publicly s	supported organiza	tion	,	
1	b 33 1/3% support tests - 2017. If the							
	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization	n did not check a	box on line 14. 19	a, or 19b, check t	his box and see ins	truction	ns	▶ □
	Titate realization. If the organization				Sche	dule A	/Form 990	or 990-EZ) 2018

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and Complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)			
Sec	tion A. All Supporting Organizations			
		AVENUA CONTRACTOR S	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			-
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	-		
ou	(b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Ja		
D	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
_	- No. 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	30		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0-		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b	,	
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c	kooseen l	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
-	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
h	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
J	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
U	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
٥٥	Was the organization subject to the excess business holdings rules of section 4943 because of section	30		
υd	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
la.	Did the examination have any example business hadings in the tax year? (Use Schodule C. Form 4720, to	100		

10b

determine whether the organization had excess business holdings.)

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

Schedule A (Form 990 or 990-EZ) 2018 UNION STATION HOMELESS SERVICES 95-3958741 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 5 6 Multiply line 5 by .035 6 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4

emergency temporary reduction (see instructions)

6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

5

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

5

Schedule A (Form 990 or 990-EZ) 2018 UNION STATION HOMELESS SERVICES 95-3958741 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2018 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) Distributable Underdistributions Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2018 Amount for 2018 Distributable amount for 2018 from Section C, line 6 2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2018 a From 2013 b From 2014 c From 2015 d From 2016 e From 2017 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2018 distributable amount i Carryover from 2013 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2018 from Section D, a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2019. Add lines 3j and 4c.

Schedule A (Form 990 or 990-EZ) 2018

8

Breakdown of line 7: a Excess from 2014 b Excess from 2015 c Excess from 2016 d Excess from 2017 e Excess from 2018

Schedule A	(Form 990 or 990-EZ) 2018	UNION S'	TATION	HOMELESS	SERVICES		95-3958/41 Page
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	mation. Provide, 2, 3b, 3c, 4b, 4d, lines 2 and 3; Pa	de the explar c, 5a, 6, 9a, 9 Irt IV, Section	nations required b 9b, 9c, 11a, 11b, a n E, lines 1c, 2a, 2	y Part II, line 10; Par and 11c; Part IV, Se b, 3a, and 3b; Part \	ction B, lines 1 a /, line 1; Part V,	nd 2; Part IV, Section C, Section B, line 1e; Part V,
	(See instructions.)						
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

UNION STATION HOMELESS SERVICES

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

95-3958741

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Organization type (check one):								
Filers of	:	Section:						
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 99	D-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	,	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

Name of organization

Employer identification number

UNION STATION HOMELESS SERVICES

95-3958741

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede	ional space is needed.	art I Contributors	Part I
---	------------------------	--------------------	--------

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	LOS ANGELES HOMELESS SERVICES AUTHORITY		Person X
			Payroll
	811 WILSHIRE BLVD. 6TH FLOOR	\$ 6,707,653.	Noncash
			(Complete Part II for
	LOS ANGELES, CA 90017		noncash contributions.)
	W. S.		4.0
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, address, and ZIF + 4	Total Contributions	Type of contribution
2	CITY OF PASADENA		Person X
	OLI I OI IIIDID DINI		Payroll
	100 N. GARFIELD AVE, 3RD FLOOR	\$ 1,153,753.	Noncash
			(Complete Part II for
	PASADENA, CA 91109		noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	DDILLIAM CODUDE		
3	BRILLIANT CORNERS		Person X Payroll
	527 W. 7TH STREET FLOOR 11	\$ 474,500.	Noncash
	327 W. 7TH STREET FLOOR II	\$ 4/4,500.	(Complete Part II for
	LOS ANGELES, CA 90014		noncash contributions.)
	HOD IMODELLE CIT FOOL		
(a)	(b)	(c)	(d)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4		Type of contribution
			Type of contribution Person X
No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY	Total contributions	Type of contribution Person X Payroll
No.	Name, address, and ZIP + 4		Person X Payroll Noncash
No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET	Total contributions	Person X Payroll Noncash (Complete Part II for
No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY	Total contributions	Person X Payroll Noncash
No. <u>4</u>	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014	Total contributions \$ 4,763,083.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 4	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b)	Total contributions \$4,763,083.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
No. 4	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b)	Total contributions \$4,763,083.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
No. 4	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b)	Total contributions \$4,763,083.	Person X Payroll
No. 4	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b)	Total contributions \$4,763,083.	Person X Payroll
No. 4	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b)	\$ 4,763,083.	Person X Payroll
No. 4	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b)	\$ 4,763,083.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b) Name, address, and ZIP + 4	\$ 4,763,083.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b) Name, address, and ZIP + 4	\$ 4,763,083.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b) Name, address, and ZIP + 4	\$ 4,763,083.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b) Name, address, and ZIP + 4	\$ 4,763,083.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b) Name, address, and ZIP + 4	\$ 4,763,083.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b) Name, address, and ZIP + 4	\$ 4,763,083.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 LOS ANGELES COUNTY 238 E. 6TH STREET LOS ANGELES, CA 90014 (b) Name, address, and ZIP + 4	\$ 4,763,083.	Person X Payroll

Name of organization

Employer identification number

UNION STATION HOMELESS SERVICES

95-3958741

art II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			1
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	 	
_		\$	3
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			, i
		\$	9
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1-			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
_		\$	990, 990-EZ, or 990-PF)

Name of organization

Employer identification number

STATION HOMELESS SERVIC		95-3958741	6 Al
from any one contributor. Complete columns (a)	hrough (e) and the following line en	ntry For organizations	for the
completing Part III, enter the total of exclusively religious, ch Use duplicate copies of Part III if additional s	aritable, etc., contributions of \$1,000 or pace is needed	r less for the year. (Enter this info. once.) - 5	
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	d
Transferee's name, address, and		ft Relationship of transferor to transferee	
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	d
Transferee's name, address, and		ft Relationship of transferor to transferee	
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	d
Transferee's name, address, and		ft Relationship of transferor to transferee	
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	d
	(e) Transfer of gif	ft	
	,-,		
	Exclusively religious, charitable, etc., contributio from any one contributor. Complete columns (a) to completing Part III, enter the total of exclusively religious, che Use duplicate copies of Part III if additional set (b) Purpose of gift Transferee's name, address, and (b) Purpose of gift Transferee's name, address, and (b) Purpose of gift Transferee's name, address, and (c) Purpose of gift	Exclusively religious, charitable, etc., contributions to organizations described in from any one contributor. Complete colounns (a) through (e) and the following line er completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift (e) Transfer of gift (b) Purpose of gift (c) Use of gift (e) Transfer of gift (e) Transfer of gift (e) Transfer of gift (e) Transfer of gift (b) Purpose of gift (c) Use of gift (e) Transfer of gift (b) Purpose of gift (c) Use of gift (c) Use of gift (d) Use of gift (e) Transfer of gift	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 from any one contributor. Complete columns (6) through (e) and the following line entry. For organizations completing Pat III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (fater this life, study.) S (b) Purpose of gift (c) Use of gift (d) Description of how gift is held. (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (b) Purpose of gift (c) Use of gift (d) Description of how gift is held. (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (b) Purpose of gift (c) Use of gift Relationship of transferor to transferee (e) Transfer of gift Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Name of the organization UNION STATION HOMELESS SERVICES 95-3958741 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **\$** a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		TATION HOM				95-39		
Pa	t III Organizations Maintaining (Collections of A	rt, Historical Ti	easures, or Oth	ner Simi	ar Asse	ts (continu	ed)
3	Using the organization's acquisition, access	ion, and other record	s, check any of the	following that are a	significant	use of its	collection	items
	(check all that apply):							
а	Public exhibition	d	Loan or exc	change programs				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explain	n how they further t	he organization's ex	empt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit of							
Ū	to be sold to raise funds rather than to be m						Yes	☐ No
Pai	t IV Escrow and Custodial Arran							
	reported an amount on Form 990, Pa		oto ii ti lo organizatio	manoworda 100 c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0, 1 0, 1 1, 1,		
10	Is the organization an agent, trustee, custod		liany for contribution	ne or other assets no	at included			
Ia			100				Yes	X No
Les	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII						_ 1es	LZZ NO
р	ir Yes," explain the arrangement in Part XIII	and complete the to	llowing table:			1	A	
	_						Amount	
	Beginning balance							
d	Additions during the year		••••		1d			
е	Distributions during the year				1e			
f	Ending balance							
2a	Did the organization include an amount on F					X	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	planation has been	provided on Part X	III			X
Pai	t V Endowment Funds. Complete	f the organization an	swered "Yes" on Fo	orm 990, Part IV, line	10.			manage source ov
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance	2,376,456.	2,237,660,	1,998,550		124,403.	The second second	151,180.
h	Contributions	45.043.	20,000			20,000.	,	20,250.
	Net investment earnings, gains, and losses	168,530.	5000 (Sec. 1997)			-31,785.		43,596.
ا		100,550.	200,138,	270,120	•	-31,703.		43,330.
a	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	97,490.	81,342,	61,870	•	114,068.		90,623.
f	Administrative expenses							
g	End of year balance	2,492,539.	2,376,456,	2,237,660	. 1,	998,550.	2,3	124,403.
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment ► 80.00	%						
С	Temporarily restricted endowment ▶ 2	0.00 %						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
За	Are there endowment funds not in the posse		ation that are held a	and administered for	the organi	zation		
	by:	•)	es No
	(i) unrelated organizations							X
	(ii) related organizations						Total Manager	X
1.0	If "Yes" on line 3a(ii), are the related organizations						3b	
a		0.5					SU	
Por	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment funds.			-		
rai			D-+ N/ C 44- /	D F 000 D+)	V line 10			
	Complete if the organization answere						4 D D I.	
	Description of property	(a) Cost or of			Accumulat		(d) Book	value
)		basis (investr		` ' -	epreciation		1 600	0.65
1a	Land	***		3,865.				,865.
b	Buildings		8,16	7,921. 6,	720,5	37.	1,447	,384.
	Leasehold improvements							
	Equipment		1,41	7,233. 1,	044,5	15.	372	,718.
		97%				P-12-1-12-12-12-12-12-12-12-12-12-12-12-1		

Schedule D (Form 990) 2018

3,503,967.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ...

Schedule D (Form 990) 2018 UNION STATION	ON HOMELESS S	CEDVICEC	95-39587 41 Page 3
Part VII Investments - Other Securities.	JN HOMELLESS S	DERVICES	93-3930741 Page 0
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			

(4) (5) (6)(7) (8) (9)Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X	Othor	liabilities
Pan A	Uther	Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) book value
(1) F	ederal income taxes	
(2) C	THER LIABILITIES	1,844,560.
(3)		
(4)		
. (5)		
(6)		
(7)		
(8)		
(9)		
Total. (Co	olumn (b) must equal Form 990, Part X, col. (B) line 25.)	1,844,560.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

832054 10-29-18

Schedule D (Form 990) 2018

Schedule D	(Form 990) 2018	UNION S	STATION	HOMELESS	SERVICES	95-3958741	Page 5
Part XIII	(Form 990) 2018 Supplemental Infor	mation (cont	tinued)				
							
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6							
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SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

	STATION HOMELESS SE	<u> </u>	CES		95-3958	/41
Part I Fundraising Activities required to complete this pa	S. Complete if the organization answert.	ered "Y	es" o	n Form 990, Part IV,	ine 17. Form 990-EZ	I filers are not
Indicate whether the organization ra	ised funds through any of the followi e X Solicita	tion of tion of	non-g gover	overnment grants nment grants		,
2 a Did the organization have a written	Part VII) or entity in connection with plividuals or entities (fundraisers) pursi	orofess	ional f	undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have co or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
ELEVATE - 806 7TH STREET NW,		Yes	No			
\$301, WASHINGTON, DC 20001	GRANTWRITING		Х	425,000.	63,000.	425,000.
Total 3 List all states in which the organizati	on is registered or licensed to solicit	contrib	▶ utions	425,000.	63,000. I it is exempt from re	425,000.
or licensing.						
HA For Paperwork Reduction Act No	tice, see the Instructions for Form	990 or	990-E	Z . S	Schedule G (Form 9	90 or 990-EZ) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

7 Direct expense summary. Add lines 2 through 5 in column (d)	>
8 Net gaming income summary. Subtract line 7 from line 1, column (d)	>
 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 	Yes No
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during b If "Yes," explain:	the tax year? Yes No
832082 10-03-18	Schedule G (Form 990 or 990-EZ) 2018

Sche	edule G (Form 990 or 990-EZ) 2018 UNION STATION HOMELESS SERVICES 95-3	<u>3958741</u>	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
-	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
		100000	%
d	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	.02	
14	Enter the name and address of the person who prepares the organization's garning/special events books and records.		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
Mark	If "Yes," enter name and address of the third party:		
С	if "Yes," enter name and address of the third party.		
	Name		
	Address >		
16	Gaming manager information:		
	Name >		
	Gaming manager compensation ▶ \$		
	70.78		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lines 9	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
-			
e r,			
		. 000	0 E71 0040
0000	Schedule G (Fo	rm 990 or 99	U-EZ) 2018

Schedule C	G (Form 990 or 990-EZ)	UNION STATIO	N HOMELESS	SERVICES	95-3958741	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)				
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SCHEDULE I (Form 990)

-

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2018
Open to Public
Inspection

OMB No. 1545-0047

Employer identification number ▶ Go to www.irs.gov/Form990 for the latest information.

Schedule I (Form 990) (2018) å 95-3958741 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table UNION STATION HOMELESS SERVICES (c) IRC section (if applicable) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part Part II LHA

Page 2

95-3958741

(Form 990) (2018) UNION STATION HOMELESS SERVICES

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2018)

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RENTAL AND UTILITIES ASSISTANCE, MOTEL VOUCHERS,	4505	3 641 726.	o		
		9			
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:					
HOMELESS PREVENTION INITIATIVE: TH	THE US DEP.	DEPARTMENT OF	HOUSING	AND URBAN	
DEVELOPMENT (HUD) HAS PROVIDED THE	THE COUNTY	AND CITY O	OF LOS ANGELES	LES WITH	
FUNDING TO SUPPORT THE HOMELESS PR	PREVENTION	INITIATIVE	E (HPI) AND	D THE	
EMERGENCY SOLUTIONS GRANT (ESG). U	USHS HAS	BEEN AWARDED	ED A PORTION	ON OF THESE	
FUNDS, WHICH IS ADMINISTERED BY LO	LOS ANGELES	S HOMELESS	SERVICES	AUTHORITY	
(LAHSA). FAMILIES AND INDIVIDUALS	WHO ARE	HOMELESS,	OR AT RISK	OF	
HOMELESSNESS, ARE QUALIFIED BY USHS	STAFF	AND/OR AUTHORIZED	HORIZED 211	1 SUPPORT	
STAFF. THE QUALIFYING FAMILY MUST MEET		CERTAIN REQUI	REQUIREMENTS IN	INCLUDING AN	
832102 11-02-18					Schedule I (Form 990) (2018)

ANNUAL INCOME BELOW 30% OF MEDIAN FAMILY INCOME FOR THE AREA, AND MEETING
HUD'S DEFINITION OF HOMELESSNESS. QUALIFYING FAMILIES ARE THEN ELIGIBLE FOR
RENTAL, MOVING, AND UTILITY ASSISTANCE. IN SOME CASES, THE FAMILY IS
APPROVED FOR MOTEL VOUCHERS UNTIL THEY CAN BE PLACED IN SUITABLE, LONG-TERM
HOUSING. ALL FAMILIES LISTED BELOW HAVE RECEIVED ASSISTANCE THROUGH THE
MOTEL VOUCHER BENEFIT OF THE PROGRAM. CASE MANAGEMENT RECORDS ARE
MAINTAINED BY USHS STAFF DOCUMENTING THE FAMILIES QUALIFYING STATUS. THE
USHS ACCOUNTING DEPARTMENT MAINTAINS VENDOR RECORDS AND LEASE AGREEMENTS
FOR THE ISSUANCE OF SUBSIDIES PROVIDED.

OTHER DOMESTIC GRANTS ARE PROVIDED BY THE COUNTY OF LOS ANGELES, THE CITY

OF PASADENA, UNITED WAY AND THE CORPORATION FOR SUPPORTIVE HOUSING. THESE

GRANTS UTILIZE THE COORDINATED ENTRY SYSTEM TO QUALIFY HOMELESS FAMILIES

AND INDIVIDUALS FOR ASSISTANCE BASED ON AN UNIVERSAL VULNERABILITY INDEX

RATING.

ALL GRANTS ARE FOR INDIVIDUALS/FAMILIES, AND ARE PAID DIRECTLY TO A THIRD

PARTY (VENDOR/LANDLORD). NO FUNDS ARE PAID DIRECTLY TO THE CLIENT. THE

EXPENSES INCURRED IN PAYMENT OF THESE GRANTS ARE DOCUMENTED BY AN

AUTHORIZING CONTRACT OR AN APPROVED GRANT PROPOSAL BETWEEN USHS AND THE

FUNDING AGENCY. PAYMENT DOCUMENTATION ALSO INCLUDES A VALID LEASE

AGREEMENT, VENDOR INVOICE, AND SUPPLEMENTAL DOCUMENTATION REGARDING THE

CLIENT'S QUALIFYING STATUS.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number UNION STATION HOMELESS SERVICES 95-3958741

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? X 4b Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X 5a Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

benefits (B)(i)-(D) 17,241, 155,489, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0			(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(ii) 138,248. 0. 0. 0. 17,241. 155,489 (iii) (ii	(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(O)·(i)(B)	_
(ii) (iii) (RYAN IZELL	(0	0		,241	155,489	0
		(E)	0.	0.	0	0	0	0	0
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Schedule J (Form 990) 2018

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PART I, LINE 3:
DETERMINATION OF COMPENSATION: RESEARCH IS CONDUCTED TO DETERMINE CURRENT
INDUSTRY STANDARDS TO PROPOSE EXECUTIVE SALARY INCREASES AND BONUS PLANS.
THE PROPOSED FISCAL BUDGET PLAN, INCLUSIVE OF THE EXECUTIVE SALARY
INCREASES, TO BE REVIEWED/APPROVED BY THE FINANCE COMMITTEE, THEN APPROVED
BY THE BOARD OF DIRECTORS VIA A MAJORITY VOTE.
Schedule J (Form 990) 2018

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Name of the organization

UNION STATION HOMELESS SERVICES

Employer identification number 95-3958741

Pa	rt I Types of Property			·						
		(a)	(b)	(c)			(d)			
		Check if applicable	Number of contributions or	Noncash contr amounts repor			Method of de cash contribu			te
		арріісаріс	items contributed	Form 990, Part V	III, line 1	3	casi i contribu	illorra	mount	,5
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods	X		108	,301	.FAIR	MARKET	VA	LUE	Ĺ
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock								910	
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous							allered books		
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential				2,6 - 9 2000 (25 9) - 1					
16	Real estate - Commercial									
17	Real estate - Other									2-200
18	Collectibles									
19	Food inventory	X	341	164	,708	FAIR	MARKET	VA	LUE	
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ► (OFFICE EQUIPM)	X	6				MARKET			
26	Other (CHILDREN'S AC)	X	35	15	,246	FAIR	MARKET	VA	LUE	
27	Other ► (<u>SPECIAL EVENT</u>)	X	56				MARKET			
28	Other ► (GIFT CARDS)	X	32	7	,541	FAIR	MARKET	VA	LUE	
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions						
	for which the organization completed Form 828	33, Part IV, D	onee Acknowledg	ement	29					
									Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, line	es 1 thro	ugh 28, th	at it			
	must hold for at least three years from the date									
	exempt purposes for the entire holding period?	?						30a		X
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	oolicy that re	quires the review	of any nonstandar	d contrib	utions?		31	X	
32a	Does the organization hire or use third parties	or related orç	ganizations to solid	cit, process, or sel	I noncasi	ı				
	contributions?							32a		X
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column	n (a) is ch	ecked,				
MINISTER	describe in Part II.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Schedule M (Form 990) 2018 UNION STATION HOMELESS SERVICES	95-3958741	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information.	and whether the organiza	ation
SCHEDULE M, PART I, COLUMN (B):		
COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS, NOT THE	NUMBER OF	
ITEMS CONTRIBUTED.		
	18 (85 To 180 - 18 18 18 18 18 18 18 18 18 18 18 18 18	
		ali in ali ani na ani ani ani ani ani ani ani ani

Schedule M (Form 990) 2018

832142 10-18-18

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNION STATION HOMELESS SERVICES

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

Employer identification number 95-3958741

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THEY NEED TO ACHIEVE SELF-SUFFICIENCY. SERVICES INCLUDE MEALS, SHELTER,

CAREER DEVELOPMENT, BENEFITS ADVOCACY, RENTAL/UTILITY ASSISTANCE,

AFFORDABLE HOUSING RESOURCES, AND OUTREACH AND CARE COORDINATION.

BUT NOT LIMITED TO, CARE COORDINATION, HEALTH CARE, MENTAL HEALTH CARE,

SUBSTANCE USE TREATMENT, EDUCATIONAL SUPPORT, EMPLOYMENT SERVICES,

LEGAL AID, BASIC NEEDS ASSISTANCE, AND MORE. NEARLY 4,700 INDIVIDUALS

AND FAMILIES WERE SERVED IN 2018-2019. USHS PROVIDES SAFE SHORT-TERM

SHELTER FOR ADULTS AND FAMILIES. CARE COORDINATORS MEET AT LEAST WEEKLY

WITH EACH SHELTER RESIDENT TO SUPPORT THEIR MOVE INTO PERMANENT

HOUSING, WITHIN A GOAL TIME PERIOD OF 90 DAYS. WE ALSO PROVIDE MEALS,

SUPPORTIVE SERVICES, SUBSTANCE USE RECOVERY SERVICES, CAREER

DEVELOPMENT, AND ENRICHMENT ACTIVITIES, AS WELL AS LINKAGES TO HEALTH

CARE AND MENTAL HEALTH CARE.

OUR SHELTERS, WHICH SERVE AS A VITAL BRIDGE FROM HOMELESSNESS TO
HOUSING, INCLUDE: THE FAMILY CENTER, A NURTURING, HOME-LIKE ENVIRONMENT
WITH 50 BEDS THAT OFFERS SANCTUARY FOR APPROXIMATELY 200 HOMELESS
CHILDREN AND PARENTS EACH YEAR; AND THE ADULT CENTER, OUR OLDEST
EXISTING FACILITY BUILT IN 1989, WHICH HAS 56-BEDS AND SEPARATE MEN'S
AND WOMEN'S DORMITORIES. WE ALSO SUPPORT FAMILIES AND INDIVIDUALS IN
NEED OF CRISIS HOUSING WITH MOTEL VOUCHERS. WE WERE ONE OF THE FIRST
AGENCIES IN LOS ANGELES COUNTY TO TARGET AND SHELTER HIGH-RISK HOMELESS

ADULTS WITH MOTEL VOUCHERS, WHICH IS NOW A WIDELY IMPLEMENTED BEST

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

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Page 2 Schedule O (Form 990 or 990-EZ) (2018) Employer identification number Name of the organization UNION STATION HOMELESS SERVICES 95-3958741 PRACTICE. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THEIR LIVES AND RETAIN THEIR HOUSING, AS WELL AS ENRICHMENT ACTIVITIES SUCH AS NUTRITION, BUDGETING, YOGA, MUSIC LESSONS AND MORE. USHS ALSO OFFERS SEVERAL SCATTERED-SITE, HOUSING VOUCHER PROGRAMS FOR ADULTS EXPERIENCING CHRONIC HOMELESSNESS OR COMPLEX PHYSICAL AND BEHAVIORAL HEALTH CONDITIONS. OUR VOLUNTEER MENTOR PROGRAM MATCHES VOLUNTEERS FROM THE COMMUNITY WITH OUR RECENTLY HOUSED NEIGHBORS TO PROMOTE WELLNESS AND COMMUNITY CONNECTION. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: OUR UNIQUE "ENHANCED TRANSITIONAL SUBSIDIZED EMPLOYMENT" MODEL THAT HELPS GET FORMERLY HOMELESS JOB SEEKERS INTO THE WORKPLACE MORE QUICKLY TO LEARN SKILLS AND GAIN TANGIBLE EXPERIENCE, AS WELL AS RECEIVE AN ADDITIONAL LAYER OF SUPPORT SERVICES AND CARE COORDINATION TO SET THEM UP FOR SUCCESS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ALL OTHER PROGRAM SERVICES. EXPENSES \$ 110,534. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: REVIEW AND APPROVAL PROCESS OF THE FORM 990: THE AUDIT COMMITTEE CHAIR PRESENTS A COPY OF THE FORM 990 TO THE BOARD OF DIRECTORS. THE MINUTES OF

PRESENTS A COPY OF THE FORM 990 TO THE BOARD OF DIRECTORS. THE MINUTES OF
BOTH THE AUDIT COMMITTEE AND THE BOARD OF DIRECTORS DETAILS THE DISCUSSIONS
RELATED TO THE COMPLETED TAX RETURN. THE MEETING MINUTES ARE KEPT

PERMANENTLY ON FILE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)

-15,715.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

SERVICES

HOMELESS

UNION STATION

Name of the organization

Part

Department of the Treasury Internal Revenue Service

2018

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Open to Public Inspection 95-3958741

(g) Section 512(b)(13) No controlled Direct controlling Yes × entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Œ HOMELESS SERVICES Direct controlling UNION STATION entity End-of-year assets (e) status (if section 501(c)(3)) Public charity LINE 7 Total income Exempt Code छ section 501(C)(3) 9 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) CALIFORNIA Primary activity Primary activity LOW-INCOME HOUSING 9 PACIFIC HOUSING ALLIANCE - 95-4186423 Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity 91103 1030 PROSPECT BLVD CA PASADENA, Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

95-3958741

Page 2

UNION STATION HOMELESS SERVICES Schedule R (Form 990) 2018

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

General or Percentage managing ownership 900.66 Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Yes No × Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/A \equiv Disproportionate Yes No allocations? × -4,399,387 Share of end-of-year assets (g) 67,449 Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) (e) RELATED Direct controlling entity **p** (c)
Legal
domicile
(state or
foreign CA Primary activity LOW-INCOME (Q) HOUSING L.P. C/O 825 E. ORANGE GROVE BLVD., PASADENA, Name, address, and EIN of related organization UNION STATION HOMELESS 95-7005090 160 EUCLID PARTNERS. (a) SERVICES Part IV

	Ī		0						1		Ĭ	
	(E)	Section 512(b)(13) controlled entity?	Yes No	SS-11257	 -	500- ha	 -					
	(h)	Percentage 5- ownership co	× ×									_
	(a)	Share of end-of-year										
	(f)	Share of total income										
	(e)	Type of entity (C corp, S corp,	ol tidet)					***************************************				
	(p)	Direct controlling Type of entity (C corp, S corp,										
	(c)	Legal domicile (state or foreign	country)									
ing and tan Joan :	(q)	Primary activity										
	(a)	Name, address, and EIN of related organization										

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Schedule R (Form 990) 2018

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				>	Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more r	elated organizations listec	I in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ty			1 a	×
b Gift, grant, or capital contribution to related organization(s)				4	×
c Gift, grant, or capital contribution from related organization(s)				2	×
d Loans or loan guarantees to or for related organization(s)				7	×
100				<u>ə</u>	×
f Dividends from related organization(s)				#	×
g Sale of assets to related organization(s)				5	×
h Purchase of assets from related organization(s)				4	×
i Exchange of assets with related organization(s)				¥	×
j Lease of facilities, equipment, or other assets to related organization(s)				: ;=	×
1. I ases of familities our imment or attack according analyted association in the					;
	(0)			*	×
	anization(s)			=	×
 Performance of services of membership of fundraising solicitations by related organization(s) 	anization(s)			1	×
	tion(s)			무	×
o Sharing of paid employees with related organization(s)				10	×
p Reimbursement paid to related organization(s) for expenses				1p	×
q Reimbursement paid by related organization(s) for expenses				19 2	×
r Other transfer of cash or property to related organization(s)				+	×
s Other transfer of cash or property from related organization(s)				18	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete t	his line, including covered	relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved	
1)160 EUCLID PARTNERS, LP	Ø	32,301.			
2)					
3)					
4)					
(2)					
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	(j) (k) General or Percentage managing ownership					Schedule R (Form 990) 2018
	(h) (i) (j) (k) (k) Disproportional Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner? Yes No (Form 1065) Yes No	15				Schooling B
	Disproportionate allocations?					
	(g) Share of end-of-year assets				2	
	(f) Share of total income			2		
	Are all partners sec. 501(c)(3) orgs.?					
stment partnerships.	(d) Predominant income para (related, unrelated, sexcluded from tax under sections 512-514)					
sion for certain inve	(c) Legal domicile (state or foreign country)					
tructions regarding exclu	(b) Primary activity					
that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	(a) Name, address, and EIN of entity					

UNION STATION HOMELESS SERVICES RRF-1 ATTACHMENT - QUESTION #5 JUNE 30, 2019

L Y ...

AGENCY NAME	MAILING ADDRESS	CONTACT PERSON	TELEPHONE NUMBER
Department of Housing and Urban Development Passed through City of Pasadena Continuun of Care Program/ Supportive Housing	649 N. Fair Oaks Ave. Suite 202 Pasadena, CA 91103	Jennifer O'reilly Jones	626-744-8305
Department of Housing and Urban Development Passed through City of Pasadena Continuun of Care Program/ Supportive Housing	649 N. Fair Oaks Ave. Suite 202 Pasadena, CA 91103	Jennifer O'reilly Jones	626-744-8305
Passed through City of Pasadena Community Development Block Grants Community Development Commission	649 N. Fair Oaks Ave. Suite 202 Pasadena, CA 91103	Jennifer O'reilly Jones	626-744-8305
Federal Emergency Management Agency United Way Greater of Los Angeles	710 N. Fairfax St. Ste. 310 Alexandria, VA 22314	Patricia Banuelos	213-808-6257
Los Angeles Homeless Services Authority Family Solution Center	811 Wilshire Blvd, 6th Floor Los Angeles, CA 90017	Loida Cevene	213-689-4098
Los Angeles County Development Authority	700 W. Main Street Alhambra, CA 91801	Elena Quan	626-586-1749

TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM RRF-1

FOR THE YEAR ENDING

June 30, 2019

Union Station Homeless Services 825 E. Orange Grove Blvd Pasadena, CA 91104
Goehner Accountancy Corporation 251 S Lake Avenue, Suite 730 Pasadena, CA 91101
Balance due of \$225.00
Department of Justice
Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470
July 15, 2020
The report should be signed and dated by the authorized individual(s).
The second secon