#### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u> </u>	roi tile	and e calendar year, or tax year beginning OOL 1, 2019 and e	ending 0	UN 30, 2020	
В	Check if applicabl	C Name of organization		D Employer identific	cation number
	Addre	UNION STATION HOMELESS SERVICES			
L	Name chang	Doing business as		95-39587	<u>41                                    </u>
	Initial return		Room/suite	E Telephone numbe	
	Final return.	825 E. ORANGE GROVE BLVD		(626)240	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	25,023,209.
	Amen return	PASADENA, CA 91104		H(a) Is this a group re	
	Application			for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: $X$ 501(c)(3) $501$ (c)( ) $\checkmark$ (insert no.) $494$ 7(a)(1) o	or 527	If "No," attach a	list. (see instructions)
		te: > WWW.UNIONSTATIONHS.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: $1973$	1 State of legal domicile: CA
P	art I	Summary			
Φ	1	Briefly describe the organization's mission or most significant activities: ${ t UNION}$	N STAT	ION HOMELES	S SERVICES
auc		PROVIDES HOMELESS ADULTS AND FAMILIES WIT	CH THE	SUPPORT AN	D RESOURCES
ř	2	Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	24
<u>ه</u>		Number of independent voting members of the governing body (Part VI, line 1b) .			24
es	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	228
Activities & Governance		Total number of volunteers (estimate if necessary)			1400
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 39	·····	7b	0.
				Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		17,617,004.	23,778,298.
Revenue		Program service revenue (Part VIII, line 2g)		0.	0.
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		592,935.	547,063.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-85,353.	-177,659.
	_	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		18,124,586.	24,147,702.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,641,726.	5,534,285.
	I	Benefits paid to or for members (Part IX, column (A), line 4)		11,143,044.	13,570,985.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		63,000.	0.
en	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)   1,122,20	<u> </u>	03,000.	0.
Ä	D			3,289,974.	3,931,962.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		18,137,744.	23,037,232.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-13,158.	1,110,470.
<u></u>	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	100	23,941,960.	28,507,088.
ASSE	20	Total liabilities (Part X, line 16)  Total liabilities (Part X, line 26)		3,369,137.	6,354,174.
let /	22	Net assets or fund balances. Subtract line 21 from line 20		20,572,823.	22,152,914.
P	art II	Signature Block		20/3/2/0230	22/132/3110
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	v knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			, miemeage ana senen, nae
_	,				
Sig	ın	Signature of officer		Date	
He		ANNE MISKEY, CHIEF EXECUTIVE OFFICER			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	KRISTIN CREIGHTON KRISTIN CREIGHTO	ON0	5/14/21 if self-employs	P00216922
Pre	parer	Firm's name GOEHNER ACCOUNTANCY CORPORATION	<u> </u>	Firm's EIN ▶	95-4835865
Use	Only	Firm's address 251 S LAKE AVENUE, SUITE 730			
		PASADENA, CA 91101		Phone no.62	6-449-6321
Ма	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	Check if Schedule O contains a response or note to any line in this Part III
1	Check if Schedule O contains a response or note to any line in this Part III
•	HELPING INDIVIDUALS AND FAMILIES REBUILD THEIR LIVES AND END
	HOMELESSNESS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	3, 3, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	(Code:) (Expenses \$7,171,899. including grants of \$982,813. (Revenue \$)
	OUTREACH
	OUTREACH IS DEFINED AS THE ACTIVITY OF ENGAGING A PERSON EXPERIENCING
	HOMELESSNESS THROUGH THE PROCESS OF RAPPORT-BUILDING WITH THE GOAL OF LINKING THAT INDIVIDUAL TO A PERMANENT HOUSING RESOURCE. OUTREACH IS AN
	ONGOING PROCESS THAT INVOLVES CREATIVITY, FLEXIBILITY AND
	TRUST-BUILDING THAT MAY TAKE MONTHS OR EVEN YEARS IN ADDITION TO
	ESTABLISHING A RELATIONSHIP TO CONNECT A CLIENT TO HOUSING.
	MULTI DISCIPLINARY OUTREACH TEAMS (MDT) - OUTREACH TEAMS CONSIST OF A
	MANAGER, SUBSTANCE ABUSE SPECIALIST, MENTAL HEALTH SPECIALIST, AND PEER
	SPECIALIST WITH LIVED EXPERIENCE OF HOMELESSNESS. MDT TEAMS COVER THE
4b	(Code:) (Expenses \$11,577,089. including grants of \$4,548,170. ) (Revenue \$)
	INTERIM AND PERMANENT HOUSING
	INTERIM HOUSING
	WE OFFER SAFE CRISIS AND BRIDGE HOUSING FOR PEOPLE WHO ARE EXPERIENCING
	HOMELESSNESS. WHILE LIVING WITH US, RESIDENTS MEET AT LEAST WEEKLY WITH
	A CARE COORDINATOR TO RECEIVE SUPPORT WITH THEIR BASIC NEEDS AS WELL AS
	HEALTHY MEALS, ENRICHMENT ACTIVITIES AND LINKS TO COMMUNITY RESOURCES
	AND HOUSING TO HELP THEM REBUILD THEIR LIVES.
	WE PROVIDE NEARLY 739 INDIVIDUALS AND FAMILIES EACH YEAR WITH BRIDGE
	HOUSING AT OUR TWO LOCATIONS AND WITH MOTEL VOUCHERS. WE ALSO SERVED
4-	225 HIGHLY VULNERABLE PEOPLE EXPERIENCING HOMELESSNESS THROUGH PROJECT  (Code:) (Expenses \$381,729 . including grants of \$) (Revenue \$)
4c	(Code: ) (Expenses \$ 381,729 including grants of \$) (Revenue \$)  EMPLOYMENT & COMMUNITY REINTEGRATION
	SOURCES CAREER DEVELOPMENT
	FOR NEARLY 25 YEARS, SOURCES CAREER DEVELOPMENT HAS BEEN HELPING PEOPLE
	OVERCOME POVERTY AND HOMELESSNESS BY CONNECTING THEM TO MEANINGFUL
	EMPLOYMENT.
	THE GEOMETRIC PROCESS AND ADDRESS OF THE GUARANTEERS OF THE TAXABLE PROCESS OF TA
	THIS SIGNATURE PROGRAM ADDRESSES THE SHORT-TERM GOAL OF EARNED INCOME
	AND THE LONG-TERM GOAL OF CAREER ADVANCEMENT. WE TAILOR SERVICES TO MEET THE NEEDS OF OUR DIVERSE JOB SEEKERS, INCLUDING THOSE WITH CHRONIC
	PHYSICAL AND MENTAL HEALTH OBSTACLES. SERVICES ARE ONGOING AND OUR
	PARTICIPANTS KNOW THEY CAN RETURN FOR SERVICES AS NEEDED THROUGHOUT
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 93,225 • including grants of \$ 3,302 •) (Revenue \$ )
4e	Total program service expenses ► 19,223,942.
	Form <b>990</b> (2019

# Form 990 (2019) UNION STATION HOMELESS SERVICES Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			3,7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
J	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Λ	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	110		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			٦,
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

# Form 990 (2019) UNION STATION HOMELESS SERVICES Part IV Checklist of Required Schedules (continued)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
b	Schedule K. If "No," go to line 25a	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3,7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		X
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- 31		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		٠,,	
0.5	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a	^	
Ь	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		<u> </u>
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O  **T V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
· al	Check if Schedule O contains a response or note to any line in this Part V			
	entering continues to contain a responde of flote to diffy fill of the v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 137			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

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# Form 990 (2019) UNION STATION HOMELESS SERVICES Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 228			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	· ·			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		0-		x
	any contributions that were not tax deductible as charitable contributions?		6a		Λ
D	If "Yes," did the organization include with every solicitation an express statement that such contribut	-	6h		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	х	
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
·	to file Form 8282?		7с		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders	110			
	Gross income from other sources (Do not net amounts due or paid to other sources against	11a			
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	· · · · · · · · · · · · · · · · · · ·		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				,,
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X
	If "Yes," complete Form 4720, Schedule O.		Гания	990	(0010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 24									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?									
3	B Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?	6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37							
а	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b	Х							
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v						
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401								
800	exempt status with respect to such arrangements?	16b								
	tion C. Disclosure									
17 10	List the states with which a copy of this Form 990 is required to be filed CA  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A. if applicable), 990, and 990 T (Section 501(c))3	ic onl	() ava:	able						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply.	is Utily	j avall	aule						
	Own website Another's website W Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d fina-	ncial							
13	statements available to the public during the tax year.	u midi	icial							
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
_0	THE ORGANIZATION - (626)240-4550									
	825 E. ORANGE GROVE BLVD, PASADENA, CA 91104									

932006 01-20-20

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per		not c		ition more	than		(D)  Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	oddicer Officer		Highest compensated highest compensated employee	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) KEVIN TRIEBER	1.00	١.,		,,					0	0
CHAIR	1 00	Х		Х				0.	0.	0.
(2) MAXINE HARRIS	1.00	Į.,		\ \ **					0	0
VICE CHAIR	1 00	Х		Х				0.	0.	0.
(3) JESSE TORRES SECRETARY	1.00	x		x				0.	0.	0.
(4) TONY GRONROOS	1.00	^		^				0.	0.	<u> </u>
TREASURER	1.00	X		x				0.	0.	0.
(5) HOLGER BESCH	1.00	122							•	•
BOARD MEMBER	1.00	x						0.	0.	0.
(6) VINAYAK BHARNE	1.00							-	•	
BOARD MEMBER		x						0.	0.	0.
(7) LORI BONDAR	1.00	<del> </del>								
BOARD MEMBER		X						0.	0.	0.
(8) DIANNE BUKATA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) DOMINICK CORREY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) JORDAN CORNGOLD	1.00									
BOARD MEMBER		X						0.	0.	0.
(11) DR. JESSE HONG	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) DR. KATHARINE HARRINGTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) DESARAE JONES	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(14) CYNTHIA KIRBY	1.00	ļ								
BOARD MEMBER	1 00	Х						0.	0.	0.
(15) CYNTHIA KURTZ	1.00	1								_
BOARD MEMBER	1 00	Х						0.	0.	0.
(16) JAMES P. MOORE	1.00	١,,								_
BOARD MEMBER	1 00	Х						0.	0.	0.
(17) NANCY NAECKER	1.00	<b>₩</b>							_	^
BOARD MEMBER		Х						0.	0.	0. Form <b>990</b> (2010)

Part VIII a A acri					•				/ " "	741 Tage 0
Part VII   Section A. Officers, Directors, Trus		ploy	ees			ighe	st C			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average		not c		more	than		Reportable	Reportable	Estimated
	hours per week					is bot or/trus		compensation	compensation	amount of
	(list any	Jo.					Ė	from the	from related organizations	other compensation
	hours for	Individual trustee or director				P		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2) 1000 (***00)	organization
	organizations	trust	nstitutional trustee		yee	ompe				and related
	below	id ual	tution	ia	Key employee	est co	Je.			organizations
	line)	Indi	Insti	Officer	Keye	Highest compensated employee	Former			
(18) MARIE QUEEN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(19) JAN SANDERS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(20) LONNIE SCHIELD	1.00									
BOARD MEMBER		Х						0.	0.	0.
(21) ANGELA SERRANZANA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(22) LISA A. SMITH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(23) PAM WALD, M.D.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(24) JAY WALTERS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(25) DANA BEAN	40.00									
CHIEF DEVELOPMENT AND COMMUNICATIONS				X				121,996.	0.	10,717.
(26) ANNE MISKEY	40.00									
CHIEF EXECUTIVE OFFICER				Х				207,526.	0.	21,469.
1b Subtotal							<b>&gt;</b>	329,522.	0.	32,186.
c Total from continuation sheets to Part VI	I, Section A						<b>&gt;</b>	498,194.	0.	44,008.
d Total (add lines 1b and 1c)							<b></b>	827,716.	0.	76,194.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	e) wł	no re	eceived more than \$100	0,000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)	
Name and business address	Description of services	Compensation	
VOLUNTEERS OF AMERICA, 3600 WILSHIRE			
· · · · · · · · · · · · · · · · · · ·	SUBCONTRACTOR	419,530.	
ITS PASADENA, 4470 W. SUNSET BLVD, #90013,			
LOS ANGELES, CA 90027	IT SERVICES	251,939.	
JJ PROPERTY MAINTENANCE, 41 E. ORANGE			
GROVE, #102, PASADENA, CA 91103	JANITORIAL	183,336.	
ROTH STAFFING COMPANIES, L.P.			
450 N. STATE COLLEGE BLVD, ORANGE, CA 92868	TEMPORARY STAFFING	119,228.	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization • 4

SEE PART VII, SECTION A CONTINUATION SHEETS

(a) Name and title (b) Average (list any hours for related organizations of related organizations organizations of related organizations of related organizations organizations of related organizations organizations organizations of related organizations o	Form 990 UNION ST	ATION HO	OMI	ELI	₹S\$	5 5	SEI	RV.	ICES	95-395	8741
Name and title	Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
Name and title											(F)
Nour   Per   Week   (list any hours for related organizations organizations)   Per							1				
Week   Frequency		_	(c	heck	all '	that	арр	ly)	1	•	amount of
(ist any burns for related organizations   (ist any burns for from the organizations for from the organizations   (ist any burns for from the organizations for from the organizations   (ist any burns for fr		per							from	from related	other
(27) DAVID CUSACK CHIEF PINANCIAL OFFICER (PART-YEAR) (28) AMANDA GREEN (29) SARAH TOWER (20) ADAM KAPLAN (30) ADAM KAPLAN (31) HOPE STREMSKI (31) HOPE STREMSKI (39) SENIOR DIRECTOR OF FR (31) HOPE STREMSKI (30) ADAM KAPLAN (31) HOPE STREMSKI (32) ADAM KAPLAN (33) ADAM KAPLAN (34) HOPE STREMSKI (35) ADAM KAPLAN (36) ADAM KAPLAN (37) HOPE STREMSKI (38) ADAM KAPLAN (39) ADAM KAPLAN (31) HOPE STREMSKI (39) ADAM KAPLAN (31) HOPE STREMSKI (31) HOPE STREMSKI (32) ADAM KAPLAN (33) ADAM KAPLAN (34) HOPE STREMSKI (35) ADAM KAPLAN (36) ADAM KAPLAN (37) ADAM KAPLAN (38) ADAM KAPLAN (39) ADAM KAPLAN (31) HOPE STREMSKI (38) ADAM KAPLAN (39) ADAM KAPLAN (31) HOPE STREMSKI (39) ADAM KAPLAN (31) HOPE STREMSKI (31) HOPE STREMSKI (32) ADAM KAPLAN (33) ADAM KAPLAN (34) HOPE STREMSKI (35) ADAM KAPLAN (36) ADAM KAPLAN (37) ADAM KAPLAN (38) ADAM KAPLAN (38) ADAM KAPLAN (39) ADAM KAPLAN (31) HOPE STREMSKI (38) ADAM KAPLAN (39) ADAM KAPLAN (31) HOPE STREMSKI (39) ADAM KAPLAN (31) HOPE STREMSKI (31) HOPE STREMSKI (32) ADAM KAPLAN (33) ADAM KAPLAN (34) ADAM KAPLAN (34) ADAM KAPLAN (35) ADAM KAPLAN (36) ADAM KAPLAN (37) ADAM KAPLAN (38) ADAM KAPLAN (38) ADAM KAPLAN (39) ADAM KAPLAN (39) ADAM KAPLAN (39) ADAM KAPLAN (31) HOPE STREMSKI (39) ADAM KAPLAN (31) HOPE STREMSKI (31) HOPE STREMSKI (32) ADAM KAPLAN (33) ADAM KAPLAN (34) ADAM KAPLAN (35) ADAM KAPLAN (36) ADAM KAPLAN (37) ADAM KAPLAN (38) ADAM KAPLAN (38) ADAM KAPLAN (39) ADAM KAPLAN (31) ADAM KAPLAN (31) ADAM KAPLAN (31) ADAM KAPLAN (32) ADAM KAPLAN (33) ADAM KAPLAN (34) ADAM KAPLAN (35) ADAM KAPLAN (36) ADAM KAPLAN (37) ADAM KAPLAN (38) ADAM KAPLAN (38) ADAM KAPLAN (39) ADAM KAPLAN							oyee				
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X	(27) DAVID CUSACK	40.00									
(28) MANDA GREEN	CHIEF FINANCIAL OFFICER (PART-YEAR)		1		х				44,636.	0.	1,162.
(29) SARAH TOMER  (30) ADAM KAPLAN  (30) ADAM KAPLAN  (301) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (32) ADAM KAPLAN  (33) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (34) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (35) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (36) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (37) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (38) 418.  (30) ADAM KAPLAN  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (32) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (33) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (34) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (35) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (36) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (37) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (38) 418.  (30) ADAM KAPLAN  (30) ADAM KAPLAN  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (32) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (34) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (35) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (36) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (37) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (38) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (38) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (39) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (32) HOPE STREMENI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMENI  SENIOR DIRECTOR OF CO	(28) AMANDA GREEN	40.00									
CHIEF PROGRAMS OFFICER  (30) ADAM KAPLAN  (30) ADAM KAPLAN  (31) HOPE STREMSKI  SENIOR DIRECTOR OF CONTRACTS AND COM  (31) HOPE STREMSKI  SENIOR DIRECTOR OF CONTRACTS AND COM  (32) ADAM KAPLAN  (34) ADAM KAPLAN  (35) ADAM KAPLAN  (36) ADAM KAPLAN  (37) ADAM KAPLAN  (38) ADAM KAPLAN  (39) ADAM KAPLAN  (30) ADAM KAPLAN  (31) ADAM KAPLAN  (31) HOPE STREMSKI  (31) HOPE STREMSKI  (32) ADAM KAPLAN  (33) ADAM KAPLAN  (34) ADAM KAPLAN  (34) ADAM KAPLAN  (35) ADAM KAPLAN  (36) ADAM KAPLAN  (37) ADAM KAPLAN  (38) ADAM KAPLAN  (39) ADAM KAPLAN  (30) ADAM KAPLAN  (31) HOPE STREMSKI  (31) HOPE STREMSKI  (31) HOPE STREMSKI  (32) ADAM KAPLAN  (33) ADAM KAPLAN  (34) ADAM KAPLAN  (35) ADAM KAPLAN  (36) ADAM KAPLAN  (37) ADAM KAPLAN  (37) ADAM KAPLAN  (38) ADAM KAPLAN  (39) ADAM KAPLAN  (30) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (32) ADAM KAPLAN  (33) ADAM KAPLAN  (34) ADAM KAPLAN  (34) ADAM KAPLAN  (35) ADAM KAPLAN  (36) ADAM KAPLAN  (37) ADAM KAPLAN  (37) ADAM KAPLAN  (38) ADAM KAPLAN  (39) ADAM KAPLAN  (31) ADAM KAPLAN  (32) ADAM KAPLAN  (33) ADAM KAPLAN  (34) ADAM KAPLAN  (34) ADAM KAPLAN  (35) ADAM KAPLAN  (36) ADAM KAPLAN  (37) ADAM KAPLAN  (37) ADAM KAPLAN  (38) ADAM KAPLAN  (39) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (32) ADAM KAPLAN  (33) ADAM KAPLAN  (34) ADAM KAPLAN  (35) ADAM KAPLAN  (36) ADAM KAPLAN  (37) ADAM KAPLAN  (37) ADAM KAPLAN  (38) ADAM KAPLAN  (38) ADAM KAPLAN  (39) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (31) ADAM KAPLAN  (32) ADAM KAPLAN  (33) ADAM KAPLAN  (34) ADAM KAPLAN  (35) ADAM KAPLAN  (36) ADAM KAPLAN  (37) ADAM KAPLAN  (37) ADAM KAPLAN  (38) ADAM KAPLAN  (38) ADAM KAPLAN  (39) ADAM KAPLAN  (31) ADAM KAPLAN  (32) ADAM KAPLAN  (33) ADAM KAPLAN  (34) ADAM KAPLAN  (35) ADAM KAPLAN  (36) ADAM KAPLAN  (37) ADAM KAPLAN  (37) A	CHIEF OPERATIONS OFFICER				Х				124,580.	0.	10,380.
(30) ADAM KAPLAN SENIOR DIRECTOR OF HR (31) HOPE STREMENT SENIOR DIRECTOR OF CONTRACTS AND COM  X 109,248. 0. 8,690.  X 103,196. 0. 15,358.	(29) SARAH TOWER	40.00									
SENIOR DIRECTOR OF HR (31) HOPE STREMENI SENIOR DIRECTOR OF CONTRACTS AND COM  X 103,196.  0. 8,690.  X 103,196.  0. 15,358.	CHIEF PROGRAMS OFFICER				Х				116,534.	0.	8,418.
(31) HOPE STREMSKI SENIOR DIRECTOR OF CONTRACTS AND COM  X 103,196.  0. 15,358.	(30) ADAM KAPLAN	40.00									
SENIOR DIRECTOR OF CONTRACTS AND COM  X 103,196. 0. 15,358.	SENIOR DIRECTOR OF HR						X		109,248.	0.	8,690.
		40.00	-						102 106	0	15 250
Total to Part VII, Section A, line 1c 498, 194. 44, 008.	SENIOR DIRECTOR OF CONTRACTS AND COM						X		103,196.	0.	15,358.
Total to Part VII, Section A, line 1c 498,194. 44,008.			-								
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Total to Part VII, Section A, line 1c			$\vdash$	$\vdash$	$\vdash$	$\vdash$	$\vdash$	$\vdash$			
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Total to Part VII, Section A, line 1c			1								
Total to Part VII, Section A, line 1c 498,194. 44,008.											
	Total to Part VII, Section A, line 1c		<u></u>						498,194.		44,008.

		(2019) UNION STATION	HOMELESS	SERVICES		95-3958	741 Page <b>9</b>
Ра	rt VI						
		Check if Schedule O contains a response		n this Part VIII (A) Total revenue	(B) Related or exempt function revenue	Unrelated	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b d d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	454,817. 16,906,013. 6,417,468. 782,936.	23,778,298.			
Program Service Revenue	2 a b c d		Business Code				
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere other similar amounts)  Income from investment of tax-exempt bond p	est, and	561,555.			561,555.
	5	Royalties (i) Real					
	b	Gross rents 6a Less: rental expenses 6b Rental income or (loss) 6c	<b>•</b>				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis (i) Securities 683,356.	(ii) Other				
Other Revenue	d	and sales expenses       7b       697,848.         Gain or (loss)       7c       -14,492.         Net gain or (loss)		-14,492.	-14,492.		
Othe		Gross income from fundraising events (not including \$ 454,817. of contributions reported on line 1c). See  Part IV, line 18 8a Less: direct expenses 8b	0. 177,659.				
	9 a	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 9a		-177,659.			-177,659.
	10 a	Less: direct expenses 9b  Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances 10a Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
Miscellaneous   Revenue	11 a		Business Code				
Miscell Reve	d						

12 932009 01-20-20 383,896. Form **990** (2019)

24,147,702.

e Total. Add lines 11a-11d .....

Total revenue. See instructions

-14,492.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<del></del>	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respo	•			
Do	not include amounts reported on lines 6b.	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	F F24 20F	F F24 20F		
	individuals. See Part IV, line 22	5,534,285.	5,534,285.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	788,290.	355,428.	248,521.	184,341
_	trustees, and key employees	100,290.	333,420.	240,321.	104,341
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	10,463,254.	8,350,189.	1,594,056.	519,009
7 8	Other salaries and wages Pension plan accruals and contributions (include	10,400,404•	0,330,103.	±,35±,030•	313,003
0	section 401(k) and 403(b) employer contributions	244,989.	185,516.	54,728.	4,745
9		1,331,416.	1,146,922.	159,947.	24,547
10	Other employee benefits	743,036.	631,906.	52,288.	58,842
11	Payroll taxes  Fees for services (nonemployees):	745,050.	031,300.	32,200.	30,042
''					
b		26,215.		26,215.	
	Accounting	133,764.		133,764.	
	Lobbying				
e	D ( ' 1( 1 ' ' ' O D ' N' I' 47				
f					
g g					
9	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	140,047.			140,047
13	Office expenses	630,743.	437,671.	128,221.	64,851
14	Information technology	-	-		
15	Royalties				
16	Occupancy	702,515.	606,180.	83,613.	12,722
17	Travel	69,487.	53,082.	16,065.	340
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	6,993.		6,993.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	378,309.	326,185.	46,053.	6,071
23	Insurance	102,474.	49,710.	51,702.	1,062
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule O.)				
а		753,676.	753,676.		
b		478,185.	476,795.		1,390
С		469,561.	309,608.	84,499.	75,454
d	VOLUNTEER PROGRAM	39,993.	6,789.	4,419.	28,785
е	All other expenses		40.000		4 4 4 4 4 4 4
25	<b>Total functional expenses</b> . Add lines 1 through 24e	23,037,232.	19,223,942.	2,691,084.	1,122,206
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2019

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,872,951.	1	3,418,698.
	2	Savings and temporary cash investments		20,905.	2	1,158,617.	
	3	Pledges and grants receivable, net			3,140,650.	3	3,907,544
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial o	contributor, or 35%			
		controlled entity or family member of any of thes	e pers	ons		5	
	6	Loans and other receivables from other disqualif	ied pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	l in sec	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	B			496,042.	9	647,118
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	11,768,076.			
	b	Less: accumulated depreciation	10b	8,138,423.	3,503,967.		3,629,653, 15,702,393,
	11	Investments - publicly traded securities			14,881,993.	11	15,702,393
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1	l <b>1</b>			13	
	14	Intangible assets			16,696.	14	12,429
	15	Other assets. See Part IV, line 11			8,756.	15	30,636
	16	Total assets. Add lines 1 through 15 (must equa			23,941,960.	16	28,507,088
	17	Accounts payable and accrued expenses			1,520,684.	17	2,452,034
	18	Grants payable Deferred revenue			18		
	19				19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D	3,893.	21	4,177
es	22	Loans and other payables to any current or form	er offic	cer, director,			
≣		trustee, key employee, creator or founder, subst	antial o	contributor, or 35%			
Liabilities		controlled entity or family member of any of thes				22	
_	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	4 000 000
	24	Unsecured notes and loans payable to unrelated	third	parties		24	1,875,000
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	). Complete Part X	1 044 560		0 000 060
		of Schedule D			1,844,560.	25	2,022,963.
	26	Total liabilities. Add lines 17 through 25			3,369,137.	26	6,354,174.
Ş		Organizations that follow FASB ASC 958, che	ck her	e ▶ X			
nce		and complete lines 27, 28, 32, and 33.			0 754 520		10 200 204
ala	27	Net assets without donor restrictions			8,754,538. 11,818,285.		10,298,304.
В	28	Net assets with donor restrictions			11,010,200.	28	11,854,610.
ᆵ		Organizations that do not follow FASB ASC 98	58, che	eck here 🕨 📖			
ō		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
SS	30	Paid-in or capital surplus, or land, building, or eq				30	
et A	31	Retained earnings, endowment, accumulated inc			20,572,823.	31	22 1E2 014
ž	32	Total net assets or fund balances			23,941,960.	32	22,152,914.
	33	Total liabilities and net assets/fund balances			43,741,70U.	33	28,507,088.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,14		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,03		
3	Revenue less expenses. Subtract line 2 from line 1	3	1	,11	0,4	70.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20	,57	2,8	23.
5	Net unrealized gains (losses) on investments	5		46	9,6	21.
6	Donated services and use of facilities	6			3,6	20.
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-	3,6	20.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	22	,15	2,9	14.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat					
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule	Ο.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	udit			
	Act and OMB Circular A-133?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	udit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number UNION STATION HOMELESS SERVICES 95-3958741 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6685231.	7966018.	12618174.	17617004.	23778298.	68664725.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6685231.	7966018.	12618174.	17617004.	23778298.	68664725.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						68664725.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	6685231.	7966018.	12618174.	17617004.	23778298.	68664725.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	550,591.	266,797.	624,320.	671,141.	561,555.	2674404.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						71339129.
12	Gross receipts from related activities,	•				12	961,087.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth to	ax year as a sectic	n 501(c)(3)	
<u>C</u>	organization, check this box and stor						<b>&gt;</b>
	ction C. Computation of Publ		<u> </u>				06.05
14	Public support percentage for 2019 (					14	96.25 %
15	Public support percentage from 2018					15	95.17 %
16a	6a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
4-	and <b>stop here.</b> The organization qualifies as a publicly supported organization						
1/a	'a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances tes	ū				•	
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	ıs ▶∟

Schedule A (Form 990 or 990-EZ) 2019

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase com	piete i dit ii.)				
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	, ,	, ,	1	``
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that					1	
J	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to or expended on its behalf						
_						+	
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge					+	
	Total. Add lines 1 through 5			-			
/ 6	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
<del>-</del>	check this box and stop here						<u></u>
	ction C. Computation of Publ					<del> </del>	
	Public support percentage for 2019 (I					15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inves					14-1	
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
19	a 33 1/3% support tests - 2019. If the						17 is not
ŀ	more than 33 1/3%, check this box at 33 1/3% support tests - 2018. If the						▶Ш and
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						<b>\</b>

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
00		
9c		
10a		
10b		

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	í –	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-		
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b		6.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. A					
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.			
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in <b>Part VI</b> ):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2019

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)			
Secti	ion D -	Distributions		,	Current Year		
1							
2	Amou						
	organ	izations, in excess of income from activity					
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns			
4		nts paid to acquire exempt-use assets					
5		ied set-aside amounts (prior IRS approval required)					
6		distributions (describe in <b>Part VI</b> ). See instructions.					
7		annual distributions. Add lines 1 through 6.					
8		outions to attentive supported organizations to which the	ne organization is responsive	e			
		de details in <b>Part VI</b> ). See instructions.	3				
9		outable amount for 2019 from Section C, line 6					
10		B amount divided by line 9 amount					
		announced by mice announced	(i)	(ii)	(iii)		
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019		
1	Distrib	outable amount for 2019 from Section C, line 6					
2	Unde	rdistributions, if any, for years prior to 2019 (reason-					
	able c	ause required- explain in <b>Part VI</b> ). See instructions.					
3	Exces	s distributions carryover, if any, to 2019					
а	From	2014					
b	From	2015					
С	From	2016					
d	From	2017					
е	From	2018					
f	Total	of lines 3a through e					
g	Applie	ed to underdistributions of prior years					
		ed to 2019 distributable amount					
i	Carry	over from 2014 not applied (see instructions)					
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distrib	outions for 2019 from Section D,					
	line 7:	\$					
а	Applie	ed to underdistributions of prior years					
b	Applie	ed to 2019 distributable amount					
С	Rema	inder. Subtract lines 4a and 4b from 4.					
5	Rema	ining underdistributions for years prior to 2019, if					
	any. S	Subtract lines 3g and 4a from line 2. For result greater					
		zero, explain in <b>Part VI.</b> See instructions.					
6	Rema	ining underdistributions for 2019. Subtract lines 3h					
		b from line 1. For result greater than zero, explain in					
		/I. See instructions.					
7	Exces	ss distributions carryover to 2020. Add lines 3					
	and 4	-					
8		down of line 7:					
		ss from 2015					
		ss from 2016					
		ss from 2017					
		ss from 2018					
		on from 2010					

Schedule A (Form 990 or 990-EZ) 2019

(See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

UNION STATION HOMELESS SERVICES

Employer identification number

95-3958741

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ 🕨 \$ \_

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

## UNION STATION HOMELESS SERVICES

95-3958741

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 8,023,043.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,522,963.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 594,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audiess, and Zir + 4	\$ 4,462,922.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 523,929.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 610,050.	Person X Payroll

Name of organization Employer identification number

# UNION STATION HOMELESS SERVICES

95-3958741

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number

Name of organization

NION	STATION HOMELESS SERV	ICES		95-3958741
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (completing Part III, enter the total of exclusively religious) Use duplicate copies of Part III if additional	utions to organizations described in a) through (e) and the following line er a, charitable, etc., contributions of \$1,000 or	ntry For organizations	that total more than \$1,000 for the ye
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of gi	ft	
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of gi		
	Transferee's name, address, a	and ZIP + 4	Helationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gi	<u> </u>	
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of gi	ft	
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNION STATION HOMELESS SERVICES

**Employer identification number** 95 - 3958741

Schedule D (Form 990) 2019

organization answered "Yes" on Form 990, Part IV, line 6.  1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of prants from (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform Idonors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control? 5 Did the organization inform I grantset, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impormisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impormisable purpose breath?  Part III Conservation Easements. Complete if the organization (check all that apply).  Persevantion of Land propibility use for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of Land Propibility and the conference of the conservation easements on a certified historic structure included in (a)  2 total number of conservation easements on a certified historic structure included in (a)  3 Number of conservation easements on a certified historic structure included in (a)  4 Number of conservation easements on a certified historic structure included in (a)  5 Does the organization easement in confering the period conference of the conservation easements on a certifie	Pai	TO Organizations Maintaining Donor Advise		s or Accounts Complete if the				
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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part X								
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of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1								
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1	1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works				
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1		- · · · · · · · · · · · · · · · · · · ·						
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1		•	,	•				
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1	b	• •						
provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  \$	_							
(i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1		•						
<ul> <li>(ii) Assets included in Form 990, Part X</li> <li>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:</li> <li>a Revenue included on Form 990, Part VIII, line 1</li> </ul>		•		<b>&gt;</b> \$				
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$								
the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1	2							
a Revenue included on Form 990, Part VIII, line 1	_	<del>-</del>		ar garri, provide				
	9		_	<b>&gt;</b> \$				

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III   Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or Oth	er Similar	Assets(continued)
3	Using the organization's acquisition, accessi	ion, and other record	ls, check any of the	following that make	significant us	se of its
	collection items (check all that apply):					
а	Public exhibition	d	Loan or exc	hange program		
b	Scholarly research	е	Other			
С	Preservation for future generations					
4	Provide a description of the organization's co	ollections and explai	n how they further t	ne organization's ex	empt purpose	e in Part XIII.
5	During the year, did the organization solicit of	or receive donations	of art, historical trea	sures, or other simila	ar assets	
	to be sold to raise funds rather than to be m	aintained as part of t	he organization's co	ollection?		Yes No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered "Yes" o	n Form 990, F	Part IV, line 9, or
	reported an amount on Form 990, Pa	rt X, line 21.				
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribution	s or other assets no	t included	
	on Form 990, Part X?					Yes X No
b	If "Yes," explain the arrangement in Part XIII					
						Amount
С	Beginning balance				1c	
	Additions during the year					
	Distributions during the year					
	Ending balance					
	Did the organization include an amount on F					X Yes No
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	planation has been	provided on Part XI	II	X
Par						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three yea	rs back (e) Four years back
1a	Beginning of year balance	2,492,539.	2,376,456.	2,237,660.	1,998	3,550. 2,124,403.
b	Contributions	25,000.	45,043.	20,000.	22	2,854. 20,000.
	Net investment earnings, gains, and losses	169,455.	168,530.	200,138.	278	3,12631,785.
d	Grants or scholarships					
	Other expenditures for facilities					
	and programs	34,400.	97,490.	81,342.	61	1,870. 114,068.
f	Administrative expenses		·	•		
	End of year balance	2,652,594.	2,492,539.	2,376,456.	2,237	7,660. 1,998,550.
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column (a			
а	Board designated or quasi-endowment	,	%	,,		
b	Permanent endowment ► 76.00	%				
С	Term endowment ▶ 24.00	<del></del> %				
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.				
За	Are there endowment funds not in the posse	ession of the organiz	ation that are held a	nd administered for	the organizat	ion
	by:	_			-	Yes No
	(i) Unrelated organizations					3a(i) X
	(ii) Related organizations					3a(ii) X
b	If "Yes" on line 3a(ii), are the related organiza					
4	Describe in Part XIII the intended uses of the					
Par	t VI Land, Buildings, and Equipm					
	Complete if the organization answere	d "Yes" on Form 990	), Part IV, line 11a. S	See Form 990, Part X	(, line 10.	
	Description of property	(a) Cost or o	ther (b) Cost	or other (c) A	Accumulated	(d) Book value
	,	basis (investr	nent) basis	(other) de	epreciation	
1a	Land		1,68	3,865.		1,683,865.
	Buildings				009,389	
	Leasehold improvements			<u> </u>	•	
	Equipment		1,58	1,616. 1,	129,034	4. 452,582.
	Other			9,876.		289,876.
	. Add lines 1a through 1e. (Column (d) must e					3,629,653.
. 5		-,	, , , , , , , , , , , , , , , , , , , ,	/	۰	hedule D (Form 990) 2019

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 UNION STATI	ON HOMELESS S	ERVICES	95-3958741 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)  Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
	on Form 000 Port IV line	11a Cas Form 000 Bort V line 1	2
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value		st or end-of-year market value
(1)	(b) Book value	(c) memea or valuation.	or or or your marker value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 1	5.
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X	·
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) OTHER LIABILITIES			2,022,963
(3)			
(4)			
(5)			
(6)			
( <del>-</del> 7)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2019

2,022,963.

(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Schedule D (Form 990) 2019

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNION STATION HOMELESS SERVICES

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

Employer identification number 95-3958741

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

<ul> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> </ul>	s f X Solicita g X Special	tion of fundra	gover ising	events		
<ul> <li>2 a Did the organization have a written of key employees listed in Form 990, F</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	Part VII) or entity in connection with postion vith providuals or entities (fundraisers) pursu	rofessi	onal f	undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or con contribu	Did aiser istody trol of itions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
LEVATE - 806 7TH STREET NW,		Yes	No			
301, WASHINGTON, DC 20001	GRANTWRITING		Х	1,066,500.	62,750.	1,003,750.
Total  3 List all states in which the organization or licensing.  CA	on is registered or licensed to solicit		utions	1,066,500. s or has been notified	62,750. d it is exempt from re	1,003,750.
						_

932081 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		ule G (Form 990 or 990-EZ) 2019 UNION S				3958741 Page 2
Pa	ıπ	<b>II</b> Fundraising Events. Complete if the of fundraising event contributions and great fundraising event contributions.				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			FOOD FESTIVAL	JAZZ CONCERT	NONE	(add col. <b>(a)</b> through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	363,333.	91,484.		454,817.
	2	Less: Contributions	363,333.	91,484.		454,817.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes	7,012.			7,012.
kpense	6	Rent/facility costs	27,095.	14,967.		42,062.
Direct Expenses	7	Food and beverages				
	8	Entertainment		5,000.		5,000.
	9	Other direct expenses	103,472.	16,545.		120,017.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		<b>&gt;</b>	174,091.
		Net income summary. Subtract line 10 from li				-174,091.
Pa	ıπ		answered "Yes" on Form	1 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
ш	1	Gross revenue				
Expenses	2	Cash prizes				
	3	Noncash prizes				
Direc.	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %  No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
		Net construction to account	Comment of the second s			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<u></u>	
9	En	iter the state(s) in which the organization condu	icts gaming activities:			
		the organization licensed to conduct gaming a		states?		Yes No
		'No," explain:				· <del></del> · · <del></del>
		ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax y	/ear?	Yes No
b	If "	'Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 UNION STATION HOMELESS SERVICE	CES 95-3	958741 <sub>Page</sub>	<b>3</b>
11 Does the organization conduct gaming activities with nonmembers?		Yes N	No
to administer charitable gaming?		Yes N	No
13 Indicate the percentage of gaming activity conducted in:			
		13a	%
		13b	%
the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?			
Name			
Address ▶			
15a Does the organization have a contract with a third party from whom the organization receives	st the organization conduct gaming activities with nonmembers?    Yes		
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$	and the amount		
of gaming revenue retained by the third party  \$\bigs\\$			
c If "Yes," enter name and address of the third party:			
Name			
Address ▶			
16 Gaming manager information:			
Name <b>&gt;</b>	organization have a contract with a third party from whom the organization receives gaming revenue?		
			No % % % No No No No
Gaming manager compensation  \$	tractor  gaming proceeds to  Yes No exempt organizations or spent in the		
5		Yes No  13a	
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
•	proceeds to		
	•	Yes N	No
	organizations or spent in the		
•	3		
	2b, columns (iii) and (v); and Pa	rt III, lines 9, 9b, 10h	b,

Schedule (Grom 990 or 1990 EZ) UNION STATION HOMELESS SERVICES 95-3958741 Page 4 Part IV Supplemental Information (continued)	Schedule G	(Form 990 or 990-EZ)	UNION S'	TATION	HOMELESS	SERVICES	95-3958741	Page 4
	Part IV	Supplemental Info	rmation (contin	nued)				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Name of the organization Employer identification number 95-3958741 UNION STATION HOMELESS SERVICES Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2019)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SSISTANCE INCLUDES RENT, UTILITIES,					
RANSPORTATION ASSISTANCE, MOTEL VOUCHERS, AND	2001		F F24 20F	DATE MARKET WALLE	GDE COLUMN A
THER SUPPLIES	3901	0.	5,534,285.	FAIR MARKET VALUE	SEE COLUMN A

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

HOMELESS PREVENTION INITIATIVE: THE US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) HAS PROVIDED THE COUNTY AND CITY OF LOS ANGELES WITH FUNDING TO SUPPORT THE HOMELESS PREVENTION INITIATIVE (HPI) AND THE EMERGENCY SOLUTIONS GRANT (ESG). USHS HAS BEEN AWARDED A PORTION OF THESE FUNDS, WHICH IS ADMINISTERED BY LOS ANGELES HOMELESS SERVICES AUTHORITY (LAHSA). FAMILIES AND INDIVIDUALS WHO ARE HOMELESS, OR AT RISK OF HOMELESSNESS, ARE QUALIFIED BY USHS STAFF AND/OR AUTHORIZED 211 SUPPORT STAFF. THE QUALIFYING FAMILY MUST MEET CERTAIN REQUIREMENTS INCLUDING AN

ANNUAL INCOME BELOW 30% OF MEDIAN FAMILY INCOME FOR THE AREA, AND MEETING HUD'S DEFINITION OF HOMELESSNESS. QUALIFYING FAMILIES ARE THEN ELIGIBLE FOR RENTAL, MOVING, AND UTILITY ASSISTANCE. IN SOME CASES, THE FAMILY IS APPROVED FOR MOTEL VOUCHERS UNTIL THEY CAN BE PLACED IN SUITABLE, LONG-TERM HOUSING. CASE MANAGEMENT RECORDS ARE MAINTAINED BY USHS STAFF DOCUMENTING THE FAMILIES QUALIFYING STATUS. THE USHS ACCOUNTING DEPARTMENT MAINTAINS VENDOR RECORDS AND LEASE AGREEMENTS FOR THE ISSUANCE OF SUBSIDIES PROVIDED.

OTHER DOMESTIC GRANTS ARE PROVIDED BY THE COUNTY OF LOS ANGELES, THE CITY
OF PASADENA, UNITED WAY AND THE CORPORATION FOR SUPPORTIVE HOUSING. THESE
GRANTS UTILIZE THE COORDINATED ENTRY SYSTEM TO QUALIFY HOMELESS FAMILIES
AND INDIVIDUALS FOR ASSISTANCE BASED ON A UNIVERSAL VULNERABILITY INDEX
RATING.

ALL GRANTS ARE FOR INDIVIDUALS/FAMILIES, AND ARE PAID DIRECTLY TO A THIRD PARTY (VENDOR/LANDLORD). NO FUNDS ARE PAID DIRECTLY TO THE CLIENT. THE EXPENSES INCURRED IN PAYMENT OF THESE GRANTS ARE DOCUMENTED BY AN AUTHORIZING CONTRACT OR AN APPROVED GRANT PROPOSAL BETWEEN USHS AND THE FUNDING AGENCY. PAYMENT DOCUMENTATION ALSO INCLUDES A VALID LEASE AGREEMENT, VENDOR INVOICE, AND SUPPLEMENTAL DOCUMENTATION REGARDING THE CLIENT'S QUALIFYING STATUS.

Schedule I (Form 990)

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

UNION STATION HOMELESS SERVICES

**Employer identification number** 95-3958741

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
-				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ī	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
-	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) ANNE MISKEY	(i)	207,526.	0.	0.	4,555.	16,914.	228,995.	0.
CHIEF EXECUTIVE OFFICER	(ii)		0.	0.	0.	0.		
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
DETERMINATION OF COMPENSATION: RESEARCH IS CONDUCTED TO DETERMINE CURRENT
INDUSTRY STANDARDS TO PROPOSE EXECUTIVE SALARY INCREASES AND BONUS PLANS.
THE PROPOSED FISCAL BUDGET PLAN, INCLUSIVE OF THE EXECUTIVE SALARY
INCREASES, IS REVIEWED/APPROVED BY THE FINANCE COMMITTEE, THEN APPROVED BY
THE BOARD OF DIRECTORS VIA A MAJORITY VOTE.

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Nam	e of the organization					E	mployer ident			nber
	UNION STATIO	N HOME	LESS SERV	ICES			95-3	958	741	
Pa	rt I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contr amounts repor Form 990, Part VI	ted on	no	<b>(d)</b> Method of de ncash contribu			s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods	X		236	,702	FAIF	MARKET	VA	LUE	
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory	Х	947	404	,772	FAIF	MARKET	VA	LUE	
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ► (OFFICE EQUIPM)	Х	21	86	,019	FAIF	MARKET	VA	LUE	
26	Other (SPECIAL EVENT)	Х	55				MARKET			
27	Other (GIFT CARDS)	Х	66				MARKET			
28	Other (TOYS)	Х	30	11	,963	FAIF	MARKET	VA	LUE	
29	Number of Forms 8283 received by the organiz	zation durin	g the tax vear for o		ĹΙ	1				
	for which the organization completed Form 828				29					
				90					Yes	No
30a	During the year, did the organization receive by	v contributio	on any property re	ported in Part I. line	es 1 throi	ıah 28. t	hat it			
	must hold for at least three years from the date	-				_				
	exempt purposes for the entire holding period?							30a		Х
b	If "Yes," describe the arrangement in Part II.	•								
31	Does the organization have a gift acceptance p	oolicy that r	equires the review	of any nonstandar	rd contrib	utions?		31	Х	
	Does the organization hire or use third parties of									
	contributions?		-	· ·				32a		Х
h	If "Yes," describe in Part II.							<u></u>		_
33	If the organization didn't report an amount in c	olumn (c) fo	or a type of proper	v for which column	n (a) is ch	ecked.				
	. g	(-) 10	-,,, -, -, -, -, -, -, -, -, -, -,	,	(,	,				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

describe in Part II.

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also compute this part for any additional information.	ion olete
PART I, OTHER TYPES OF PROPERTY:	
MISCELLANEOUS	
(A) CHECK IF APPLICABLE = X	
(B) NUMBER OF CONTRIBUTIONS = 27	
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 8911.	
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE	
Schedule M (Form 9	90) 2019

# **SCHEDULE 0**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNION STATION HOMELESS SERVICES

**Employer identification number** 95-3958741

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THEY NEED TO ACHIEVE SELF-SUFFICIENCY. SERVICES INCLUDE MEALS, SHELTER,
CAREER DEVELOPMENT, BENEFITS ADVOCACY, RENTAL/UTILITY ASSISTANCE,
AFFORDABLE HOUSING RESOURCES, AND OUTREACH AND CARE COORDINATION.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ENTIRE SAN GABRIEL VALLEY REGION AND PROVIDE OUTREACH IN PUBLIC SPACES
LIKE PARKS, RECREATION AREAS AND RIVERBED AREAS. THE USC KECK SCHOOL OF
MEDICINE STREET OUTREACH TEAM (KSOM) PROVIDES ASSESSMENTS, TESTING AND
PRIMARY HEALTHCARE SERVICES FOR INDIVIDUALS ON THE STREET.
CITY-SPECIFIC OUTREACH TEAMS - OUTREACH TEAMS ESTABLISHED TO SERVE
SPECIFIC CITIES AND UNINCORPORATED CITIES IN THE SAN GABRIEL VALLEY.
SPA 3 OUTREACH COORDINATION-AS THE LEAD CES AGENCY FOR SPA 3, UNION
STATION HOMELESS SERVICES COORDINATES REGIONAL OUTREACH.
IMPACT:
WE HAVE HELPED MORE THAN 4,100 PEOPLE FIND SHELTER, HOUSING AND
SERVICES.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
ROOMKEY.
OUR BRIDGE HOUSING FOR ADULTS AND FAMILIES INCLUDE:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization **Employer identification number** UNION STATION HOMELESS SERVICES 95-3958741 THE ADULT CENTER - UP TO 56 BEDS FOR ADULT MEN AND WOMEN AS WELL AS SHOWERS, MEALS AND HEALTH SERVICES FOR NON-RESIDENT DAY PATRONS THE FAMILY CENTER - UP TO 50 BEDS FOR PARENTS AND MINOR CHILDREN IN A NURTURING HOME-LIKE ENVIRONMENT MOTEL VOUCHERS - PROVIDE ADDITIONAL CRISIS AND BRIDGE HOUSING OPPORTUNITIES AND EXPAND OUR SHELTER CAPACITY. IN ADDITION, THE STATE OF CALIFORNIA CREATED PROJECT ROOMKEY, AN UNPRECEDENTED EXPANSION OF INTERIM HOUSING TO BRING AS MANY PEOPLE EXPERIENCING HOMELESSNESS INSIDE AS POSSIBLE DURING THE CORONAVIRUS PANDEMIC. WE PROVIDED CASE MANAGEMENT SERVICES FOR 100 UNITS AT TWO MOTEL SITES LOCATED IN THE SAN GABRIEL VALLEY. ON-SITE SERVICES INCLUDE: MEALS, SAFE SHELTER, CARE COORDINATION, SUPPORTIVE SERVICES, ENRICHMENT ACTIVITIES, LINKS TO MEDICAL AND MENTAL HEALTHCARE, SUBSTANCE USE RECOVERY PROGRAMS, AND MAINSTREAM BENEFITS ENROLLMENT. PERMANENT HOUSING PERMANENT SUPPORTIVE HOUSING (PSH) OFFERS ADULTS AND FAMILIES THE OPPORTUNITY TO REBUILD THEIR LIVES IN SAFE, AFFORDABLE AND PRIVATE APARTMENTS WITH ON-SITE SUPPORT SERVICES. WITHIN THESE SAFE LIVING QUARTERS, RESIDENTS REBUILD THEIR LIVES AND BUILD COMMUNITY. WE PROVIDE ON-SITE SERVICES AT THE FOLLOWING PSH SITES:

CENTENNIAL PLACE, 142 SINGLE-ROOM OCCUPANCY (SRO) APARTMENTS FOR ADULTS

Name of the organization UNION STATION HOMELESS SERVICES	Employer identification number 95-3958741
EUCLID VILLA, 14 APARTMENT UNITS FOR FAMILIES	
MARV'S PLACE, 19 APARTMENT UNITS FOR FAMILIES	
SCATTERED SITE HOUSING	
WE OFFER SCATTERED-SITE PERMANENT SUPPORTIVE HOUSING PROG	RAMS AND
SUPPORT 1,500 INDIVIDUALS THROUGH RAPID REHOUSING PROGRAM	IS. PROGRAM
PARTICIPANTS RECEIVE RENTAL ASSISTANCE COMBINED WITH CARE	COORDINATION.
FUNDING SOURCES FOR THESE PROGRAMS INCLUDE THE DEPARTMENT	OF HEALTH
SERVICES, LAHSA, CITY OF PASADENA AND LACDA.	
RAPID REHOUSING	
RAPID REHOUSING PROVIDES SHORT-TERM, TAPERED RENTAL ASSIS	STANCE AND CARE
COORDINATION TO HELP PEOPLE OBTAIN HOUSING QUICKLY, INCRE	EASE
SELF-SUFFICIENCY AND STAY HOUSED.	
IMPACT:	
SUCCESSFULLY HELPED 887 PEOPLE MOVE FROM HOMELESSNESS TO	HOUSING WITH A
97% RETENTION RATE.	
PROVIDED MORE THAN 1,200 PEOPLE WITH SAFE EMERGENCY AND E	BRIDGE HOUSING,
INCLUDING PROJECT ROOMKEY.	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHME	ENTS:
THEIR CAREERS.	
WE PROVIDE THE FOLLOWING SERVICES FOR INDIVIDUALS LIVING	AT UNION
STATION HOMELESS SERVICES, AS WELL AS FOR LOW-INCOME AND	HOMELESS

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** UNION STATION HOMELESS SERVICES 95-3958741 JOBSEEKERS REFERRED BY OUR PARTNER AGENCIES:

INDIVIDUALIZED JOB-SEARCH CAREER COUNSELING JOB-SEARCH RESOURCES INCLUDE: MOCK INTERVIEWS, WORK-CLOTHES ASSISTANCE, RESUME ASSISTANCE, JOB RETENTION SUPPORT, AND TRANSPORTATION ASSISTANCE.

IMPACT:

HELPED MORE THAN 110 JOB SEEKERS SECURE AND RETAIN EMPLOYMENT THROUGH OUR PROGRAMS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ALL OTHER PROGRAM SERVICES.

EXPENSES \$ 93,225. INCLUDING GRANTS OF \$ 3,302. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY SENIOR MANAGEMENT AND THEN PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS SIGNED BY EACH NEW BOARD MEMBER PRIOR TO JOINING THE BOARD. IT IS THE RESPONSIBILITY OF EACH MEMBER TO DISCLOSE ANY CONFLICTS OF INTEREST TO THE BOARD DURING THEIR TERM. UPON ENTERING INTO A NEW TERM, THE CONFLICT OF INTEREST POLICY IS RESIGNED.

FORM 990, PART VI, SECTION B, LINE 15:

DETERMINATION OF COMPENSATION: RESEARCH IS CONDUCTED TO DETERMINE CURRENT INDUSTRY STANDARDS TO PROPOSE EXECUTIVE SALARY INCREASES AND BONUS PLANS.

THE PROPOSED FISCAL BUDGET PLAN, INCLUSIVE OF THE EXECUTIVE SALARY

UNION STATION HOMELESS SERVICES	95-3958741
INCREASES, IS REVIEWED/APPROVED BY THE FINANCE COMMITTEE,	THEN APPROVED BY
THE BOARD OF DIRECTORS VIA A MAJORITY VOTE.	
FORM 990, PART VI, SECTION C, LINE 18:	
AVAILABILITY OF FORM 1023 AND FORM 990: THE FORM 990 IS A	VAILABLE FOR
PUBLIC REVIEW ON WWW.GUIDESTAR.ORG AND IT IS ALSO AVAILAB	LE UPON REQUEST.
FORM 1023 IS AVAILABLE UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABILITY OF CERTAIN RECORDS: THE GOVERNING DOCUMENTS,	CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE U	PON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.
GIK EXPENSE (DONATED USE OF SERVICES AND FACILITIES)	-3,620.

#### SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ➤ Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number 95-3958741 UNION STATION HOMELESS SERVICES Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year. (a) (b) (c) (d) (e) (f) (g) Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity entity? foreign country) 501(c)(3)) Yes No PACIFIC HOUSING ALLIANCE - 95-4186423 825 E. ORANGE GROVE BLVD UNION STATION Х PASADENA, CA 91104 LOW-INCOME HOUSING CALIFORNIA 501(C)(3) LINE 7 HOMELESS SERVICES

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j	,	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		allocations?		amount in box	mana partr	ging ner?	rcentage vnership
160 7777 77 71 71 71 71 71 71 71 71 71 71 7		country)		560110115 512-514)			Yes	No	K-1 (Form 1065)	Yes	No			
160 EUCLID PARTNERS, L.P. C/O														
UNION STATION HOMELESS														
SERVICES - 95-7005090, 825 E.	LOW-INCOME													
ORANGE GROVE BLVD., PASADENA,	HOUSING	CA	N/A	RELATED	48,356.	-3,975,160.	X	1	N/A	X		99.00%		
	1													
										$\vdash$	-			
	4													
										Ш	$\bot$			
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Part IV ldentification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i Sec	i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b contr enti	o)(13) rolled ity?
		country)						Yes	No
	•	10		•		•	•		_

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			No								
builing the tax year, did the organization engage in any of the following transactions with one of more related organizations listed in Farts in V.											
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X								
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b		X								
c Gift, grant, or capital contribution from related organization(s)	1c		X								
d Loans or loan guarantees to or for related organization(s)	1d		X								
e Loans or loan guarantees by related organization(s)			X								
f Dividends from related organization(s)	1f		X								
g Sale of assets to related organization(s)	1g		X								
h Purchase of assets from related organization(s)			X								
i Exchange of assets with related organization(s)											
j Lease of facilities, equipment, or other assets to related organization(s)	1j		X								
k Lease of facilities, equipment, or other assets from related organization(s)	1k		Х								
l Performance of services or membership or fundraising solicitations for related organization(s)	11		X								
m Performance of services or membership or fundraising solicitations by related organization(s)			X								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			X								
o Sharing of paid employees with related organization(s)			X								
p Reimbursement paid to related organization(s) for expenses											
q Reimbursement paid by related organization(s) for expenses		X									
r Other transfer of cash or property to related organization(s)	1r		X								
s Other transfer of cash or property from related organization(s)			X								
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thre											
(a) (b) (c) (d) Name of related organization Transaction type (a-s)											
1) 160 EUCLID PARTNERS, LP Q 15,802.											
2)											
3)											
4)											
5)											
6)											

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(b)	(c)	(d)	(e)	(f)	(g)	(1	1)	(i)	(j)	(k)
Primary activity	Legal domicile	Predominant income (related, unrelated,	partners se	Share of		Dispr tior	opor- nate	Code V-UBI amount in box 20	Genera managi	or Percentage
	(state or foreign	excluded from tax under	orgs.?	total		alloca	tions?	of Schedule K-1	partne	ownersnip
	country)	sections 5 (2-5 (4)	Yes No	) Income	assets	Yes	No	(F01111 1065)	Yes N	0
						-				
										1
									$\Box$	
										1
										1
			1 <b>1</b>	1	I	1	I	I	1 1	1
	(b) Primary activity	(b) (c) Legal domicile (state or foreign country)	Primary activity  (c) Legal domicile (state or foreign country)  Predominant income (related, unrelated, excluded from tax under sections 512-514)	(c) Legal domicile (state or foreign country)  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Yes No.	Primary activity  Legal domicile (related, unrelated, state or foreign aveluded from tax under long)  (state or foreign aveluded from tax under long)  (state or foreign aveluded from tax under long)	(c) Primary activity Legal domicile (state or foreign country)  Rections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, unrelated, excluded from tax under sections \$12-\$14  Predominant income (related, unrelated, unr	(b) Legal domicile (state or foreign country)  Legal tomicile (state or foreign country)  Legal tomicile (state or foreign country)  Restulting 512-514)  Restulting 512-514  Rest all spines sec. Share of spines of sections 512-514  Rest No.  Share of spines sec. Share of spines of send-of-year assets  Rest No.  Share of spines sec. Share of spines of spi	(c) Legal domicile (state or foreign country)  Legal domicile (state or foreign country)  Legal domicile (state or foreign country)  Rections 312-314)  Rections 312-3140  Rections 312-	(c) Primary activity Legal domicile (state or foreign country)  Sections 512-514)  Predominant income (related, unrelated, sections 512-514)  Predominant income (related, unrelated, unrelated, sections 512-514)  Vea No  Share of end-of-year assets  Hollow (F) Code V-IIBI Amount in box 20 Share of end-of-year assets  Predominant income (related, unrelated, unrel	(b) Legal domicile (state or foreign country)  Predominant income (state

932165 09-10-19 Schedule R (Form 990) 2019 51

# Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	nis form, visit www.irs.gov/e-file-providers/e-file-for-chari		,	detaile on	the dectronic	
Automa	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).			
All corpor	rations required to file an income tax return other than Form 7004 to request an extension of time to file incom	orm 990-T	(including 1120-C filers), partnership	os, REMIC	s, and trusts	
Type or					Taxpayer identification number (TIN)	
<b>print</b> File by the	UNION STATION HOMELESS SERVICES			95-3958741		
due date for filling your return. See Number, street, and room or suite no. If a P.O. box, see instructions.  825 E. ORANGE GROVE BLVD						
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  PASADENA, CA 91104					
Enter the Return Code for the return that this application is for (file			ate application for each return)			011
Application			Application			Return
Is For		Code	Is For			Code
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07
Form 990-BL Form 4720 (individual)		02	Form 1041-A Form 4720 (other than individual)			08
Form 990-PF		03	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11
Form 990-T (trust other than above)			Form 8870			12
THE ORGANIZATION  • The books are in the care of ▶ 825 E. ORANGE GROVE BLVD - PASADENA, CA 91104  Telephone No. ▶ (626) 240-4550  • If the organization does not have an office or place of business in the United States, check this box  • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box  ▶ If it is for part of the group, check this box ▶ and attach a list with the names and TINs of all members the extension is for.						
1 I request an automatic 6-month extension of time until MAY 17, 2021 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:  ▶ □ calendar year or  ▶ ☒ tax year beginning JUL 1, 2019 , and ending JUN 30, 2020 .  2 If the tax year entered in line 1 is for less than 12 months, check reason: □ Initial return □ Final return □ Change in accounting period						
<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.				3a	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.				3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.				3с	\$	0.
	If you are going to make an electronic funds withdrawal					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)